Before the Minnesota Public Utilities Commission

State of Minnesota

In the Matter of the Application of Minnesota Power For Authority to Increase Rates for Electric Utility Service in Minnesota

Docket No. E015/GR-16-664

Exhibit _____

BUDGETING, COST ALLOCATIONS, AND EXPENSES

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| 1 | | I. INTRODUCTION |
|----|----|---|
| 2 | Q. | Please state your name and business address. |
| 3 | A. | My name is Steven W. Morris and my business address is 30 West Superior Street, |
| 4 | | Duluth, Minnesota 55802. |
| 5 | | |
| 6 | Q. | What is your current position with ALLETE, Inc.? |
| 7 | A. | I am the Vice President, Controller and Chief Accounting Officer for ALLETE, Inc., |
| 8 | | doing business as Minnesota Power ("Minnesota Power" or the "Company") (formerly |
| 9 | | Controller). |
| 10 | | |
| 11 | Q. | Did you provide Direct Testimony in this rate case? |
| 12 | A. | Yes. I presented an overview of the Company's budgeting process, including the |
| 13 | | reliability of its budgets. I also presented an overview of the Company's cost |
| 14 | | containment efforts since its previous rate case (Docket No. E015/GR-09-1151), |
| 15 | | including the quantifiable savings and qualitative efficiency efforts we have undertaken. |
| 16 | | I described the Company's cost allocation processes. I provided support for the |
| 17 | | Company's information about travel, entertainment, and related employee expenses, |
| 18 | | including describing the process by which that information was gathered and budgeted |
| 19 | | for the test year. I also briefly discussed the Company's discontinued use of |
| 20 | | decommissioning probabilities. |
| 21 | | |
| 22 | Q. | What issues will you address in this Rebuttal Testimony? |
| 23 | A. | I will address comments by Minnesota Office of the Attorney General - Residential |
| 24 | | Utilities and Antitrust Division ("OAG") witness Ms. Shoua Lee about employee expense |
| 25 | | methodology, specific employee expenses, membership dues and lobbying, and employee |
| 26 | | gifts. I will also address comments by Minnesota Department of Commerce, Division of |
| 27 | | Energy Resources ("Department") witness Ms. Lerma La Plante regarding the |
| 28 | | Company's employee expense methodology. |

| 1 | Q. | Are you sponsoring any exhibits in connection with your Rebuttal Testimony in this |
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| 2 | | proceeding? |
| 3 | A. | Yes. I am sponsoring the following exhibits: |
| 4 | | • Exhibit (SWM), Rebuttal Schedule 1 – Response to Department IR No. 1184. |
| 5 | | • Exhibit (SWM), Rebuttal Schedule 2 – Response to OAG IR No. 107. |
| 6 | | • Exhibit (SWM), Rebuttal Schedule 3 – Response to OAG IR No. 140. |
| 7 | | • Exhibit (SWM), Rebuttal Schedule 4 – Response to OAG IR No. 152. |
| 8 | | • Exhibit (SWM), Rebuttal Schedule 5 – Additional Adjustment for Lobbying |
| 9 | | Activity. |
| 10 | | |
| 11 | | II. EMPLOYEE EXPENSES |
| 12 | | A. <u>Overview</u> |
| 13 | Q. | Please identify the amount of employee expenses that Minnesota Power included in |
| 14 | | the 2017 test year for purposes of this rate case. |
| 15 | A. | Minnesota Statutes section 216B.16, subdivision 17 (the "Employee Expense Statute") |
| 16 | | requires Minnesota Power to provide detailed information about certain categories of |
| 17 | | employee expenses as part of its initial filing in the rate case. At pages 37-47 of my |
| 18 | | Direct Testimony, I explained the process by which we extracted data to develop the |
| 19 | | required employee expenses schedules. The Employee Expense Statute requires that the |
| 20 | | Company provide employee expense data from the most recent completed fiscal year, |
| 21 | | which was 2015. The employee expense amounts are summarized by category in the |
| 22 | | Company's response to OAG IR No. 3151; the total of those 2015 employee expenses |
| 23 | | was \$5,119,519 (Total Company). |
| 24 | | |
| 25 | | Next, the employee expense budget for 2017 was developed. As I described in my Direct |
| 26 | | Testimony, the budget process is a "bottom up process" undertaken by each |
| 27 | | Responsibility Center of the Company. As part of this, each Responsibility Center |
| 28 | | projects the amount of employee expenses it expects; those are aggregated into an overall |
| 29 | | employee expense budget. Exhibit (SWM), Direct Schedule 11 summarizes the |

 $^{^1}$ See Lee Direct at Schedule (SL-22) (column headed "Amount Included in 2015 Actuals").

employee expense amounts by category; the total 2017 employee expenses budget is \$6,373,590 (Total Company).

The Company then analyzed the 2015 employee expense data to identify expenses that should not be included for various reasons: vague business purpose; employee recognition expenses (except for recognition related to safety achievements); foreign travel (except as was specifically related to utility operations); lobbying; 50 percent of investor relations employee expense-related transactions; and life and social event transactions, except for non-discretionary length of service and retirement awards issued by ALLETE's Human Resources Department. The Company used this as a proxy for the adjustment that would have to be applied to the 2017 budget (except for a few types of expenses where an adjustment using 2017 data was readily identifiable). The resulting adjustment to be applied to the 2017 employee expenses budget, as is shown in Exhibit ____ (SWM), Direct Schedule 11, was \$1,620,291 (Total Company). After application of this adjustment, the resulting employee expense budget for 2017 is \$4,753,299 (Total Company). This is the employee expense figure that Minnesota Power proposed to include in base rates for purposes of this rate case.

A.

Q. Why did the Company use this methodology?

First, it is consistent with the Employee Expense Statute, which requires Minnesota Power to compile the expense schedules based on the most recently-completed fiscal year. And because the adjustment is based on actual transaction data from the most recent completed fiscal year, it is as up-to-date as reasonably possible. Second, this process is consistent with Minnesota Power's budgeting process and the future test year. Third, this process provides an incentive for Minnesota Power to carefully monitor and improve its management of employee expenses. The process accomplishes this by, essentially, calculating a stand-alone rate review adjustment based on past employee expenses that is applied to the future test year. The reduction in the revenue requirement represented by the adjustment ensures that the budget for the future test year excludes non-recoverable expenses and includes only employee expenses that are consistent with

| the purposes of the Employee Expense Statute. | Fourth, this process is consistent with |
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| how other utilities have developed employee exper | nse budgets for the test year. |

A.

Q. Do you believe that the Company's 2017 test year budget for employee expenses is appropriate?

Yes. As noted at pages 8 and 9 of my Direct Testimony, the Company implemented cost control measures in 2015 to help offset its Large Power customers' lower demand. These efforts included compensation-related savings from a reduction in head count through attrition, a temporary freeze on external hiring, the delay of contract and professional services expenditures, and especially stringent employee-related expense containment (such as on education and vehicle use). These efforts continued in 2016 due to the same conditions that existed in 2015, namely lower-than-expected sales to the Company's Large Power customers. I also noted that the efforts employed in 2015 (and also in 2016) are not sustainable in the long run. Purchasing delays and employee-related expenses such as those implemented in 2015 can only stay in place for a finite time; otherwise, they would negatively impact the Company's employees' ability to do their work and provide excellent customer service.

In my Direct Testimony, I noted that "we do expect our 2017 sales forecast to be lower than in the past in some respects – although higher than 2015 and 2016." Subsequent to my Direct Testimony, the Company updated its Large Power sales forecast to reflect an expectation of a further increase in load, due to the improved economic conditions in our service territory. This could result in an increase in employee expenses, particularly travel and lodging to serve the electricity delivery systems for these customers, so that the amount of employee expenses is similar to years in which the load was similar to what is expected in 2017. However, the Company continues to request the level of employee expense requested in my Direct Testimony, subject to the minor adjustments discussed herein.

² Morris Direct at 9.

B. Use of a Three-Year Historic Average

- 2 0. Do Ms. Lee and Ms. La Plante agree with the methodology Minnesota Power used to 3 develop, and then adjust, the Company's employee expenses budget for the 2017 test 4 vear?
- 5 A. No. They propose a different methodology: the use of a three-year historic average.

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- 7 Q. Please summarize Ms. Lee's Direct Testimony about the use of a three-year historic 8 average.
- A. Ms. Lee analyzed the employee expenses with the expenses for membership dues and gifts removed. She apparently did this because, as I will address below, she believes dues and gifts should be wholly excluded from the employee expenses budget. She noted that the Company's budgeted amount for employee expense (excluding dues and gifts, and before the adjustment) for 2017, \$4,907,032 (Total Company), is higher than the similar figures for 2015 and 2016. She stated that the reasonableness of the 2017 budgeted amount for employee expense (excluding dues and gifts) should be analyzed by 16 comparing to a three-year historic average of these costs, using the years 2014 to 2016. She also asserted that the Company's use of the 2015 adjustment understated the amount of the adjustment, and that a three-year historic average should also be used for the 19 adjustment. Because no 2014 or 2016 adjustment analysis has been performed, she 20 extrapolated an adjustment for those years from the 2015 data. Ms. Lee concluded that an adjusted 2017 employee expense budget (excluding gifts and dues) of \$3,056,816 22 (Total Company) is appropriate, much lower than the Company's adjusted budget for 23 employee expense for the test year.

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In her Direct Testimony, Ms. Lee also requested 2014 to 2017 budgeted, actual, and "adjustment" amounts for every category of employee expense. The Company provided budgeted and actual information in response to OAG information requests, but because, as I noted above, no 2014 or 2016 adjustment analysis has been performed, it is not possible to provide the requested "adjustment" amounts. The 2015 adjustment analysis, as described in my Direct Testimony, took months of work and is consistent with what has been deemed acceptable in prior Commission proceedings.

Q. Please summarize Ms. La Plante's Direct Testimony about the use of a three-year 3 historic average.

4 Ms. La Plante looked at the total, unadjusted amount of employee expenses. She noted A. 5 that the Company's 2017 budget was higher than in 2015 and 2016 but lower than in 2014, and recommended that a three-year historic average, using the years 2014 to 2016, 6 7 should be used to determine the employee expense budget. Her average results in a 2017 8 employee expense budget that is lower than what the Company proposed.

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Q. Do you agree with the use of the three-year historic average methodology, as Ms. Lee and Ms. La Plante recommend?

A. No. Minnesota Power's 2017 budget reflects appropriate costs for employee expenses, and is similar to the years 2012, 2013, and 2014, when sales were similar to what are projected for the 2017 test year. As stated in my Direct Testimony, page 9, overall, the Company's 2017 employee expenses are part of a total operations and maintenance ("O&M") level that is roughly equivalent to 2010 overall O&M levels but-for the addition of the Bison Wind Farm.

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As such, the Company is not proposing unusually high or unreasonable levels of O&M expense. In contrast, Ms. Lee's and Ms. La Plante's comparisons to 2015 and 2016 are misplaced because, as I explained above, those years were marked by an unusually stringent approach to employee expenses, necessitated by the business downturn in those years.

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In addition, the outcome of their proposed averaging methodology varies depending on what group, or number, of years is used. In one utility's recent rate case, Ms. Lee did not advocate for the use of an averaging method.³ In another utility's recent rate case, Ms. Lee advocated for the use of a four-year average, rather than a three-year average, to

³ In the Matter of the Application of Otter Tail Power Co. for Auth. to Increase Rates for Elec. Serv. in Minn., Docket No. E017/GR-15-1033, FINDINGS OF FACT, CONCLUSIONS, AND ORDER at 45-50 (May 1, 2017).

analyze employee expenses.⁴ There is no apparent reason why Ms. Lee and Ms. La Plante chose to use a three-year, as opposed to a four-year, five-year, or six-year, historical average, in this case.

A.

Q. What would the result be if a longer period were used?

As noted above, I believe the Company's proposed 2017 test year employee expense budget is reflective of the ongoing level of expenses required to effectively operate and in light of Minnesota Power's projected level of 2017 revenues. However, if an averaging method of employee expenses was to be used, I believe a longer period should be used to include years where the sales results were more similar to the 2017 forecast. Specifically, a five-year average from 2012 to 2016 would be more representative of Minnesota Power's historical expenses, including normal expense in the years 2012, 2013, 2014, and the two outlier years, 2015 and 2016. Using the methodology on page 73 of Ms. Lee's Direct Testimony, a five-year average results in \$3,253,774 (Total Company) of employee expenses as shown in Table 1, as opposed to the \$3,056,816 (Total Company) that Ms. Lee proposes using three years.

Table 1. OAG Methodology Five-Year Average

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|---------------------------------------|-----|---------------|-----|----------------|----|----------------|------------------|----|----------------|----|----------------|
| | | | | | | | | | | 2 | 017 Test Year |
| | 2 | 012 Actual | 2 | 2013 Actual | | 2014 Actual | 2015 Actual | | 2016 Actual | | Net of Adj |
| | (pe | r DOC IR 115) | (pe | er DOC IR 115) | (p | er DOC IR 115) | (per DOC IR 115) | (| per OAGIR 131) | (p | er OAG IR 315) |
| Travel and Lodging | \$ | 2,274,660 | \$ | 2,119,224 | \$ | 2,178,372 | \$ 1,606,403 | \$ | 1,651,194 | \$ | 1,367,771 |
| Food and Beverage | | 677,234 | | 742,601 | | 679,495 | 542,107 | | 618,953 | | 423,544 |
| Board Expenses and Compensation | | 1,108,976 | | 1,228,135 | | 1,077,193 | 1,040,184 | | 1,070,118 | | 891,791 |
| Expenses of Ten Highest Paid Employes | | 184,624 | | 120,415 | | 286,466 | 192,228 | | 127,434 | | 221,659 |
| Recreation and Entertainment | | (220) | | (86) | | (236) | (183) |) | (242) | | - |
| Corporate Aircraft | | 518,165 | | 454,654 | | 506,306 | 425,908 | | 295,268 | | - |
| Registration/Fees/Parking/Other | | 671,605 | | 655,195 | | 715,577 | 418,280 | | 459,632 | | 661,382 |
| Lobbying | | - | | - | | - | - | | - | | (237,194) |
| Total, Excluding Dues and Gifts | \$ | 5,435,044 | \$ | 5,320,138 | \$ | 5,443,173 | \$ 4,224,927 | \$ | 4,222,357 | \$ | 3,328,953 |
| Adjustment, excluding Lobbying | \$ | (1,847,915) | \$ | (1,808,847) | \$ | (1,850,679) | \$ (1,433,728) | \$ | (1,435,601) | \$ | 237,194 |
| Adjusted Total | \$ | 3,587,129 | \$ | 3,511,291 | \$ | 3,592,494 | \$ 2,791,199 | \$ | 2,786,756 | \$ | 3,566,147 |
| Five Year Average | | | | | | | | \$ | 3,253,774 | | |

Amounts are Total Company

⁴ In re Application of N. States Power Co., d/b/a Xcel Energy, for Auth. to Increase Rates for Elec. Serv. in the State of Minn., Docket No. E-002/GR-15-826, DIRECT TESTIMONY OF SHOUA LEE at 7-14 (June 14, 2016).

| 1 | Q. | Does the use of a multi-year average make the determination of employee expenses |
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| 2 | | more reasonable? |

A. I do not think so. There are always going to be years from time to time where unusual market conditions have anomalous effects on Minnesota Power's finances, including its actual employee expenses. Thus, in every rate case, there will be argument about whether specific years ought to be included in the historical average. Ms. Lee's and Ms. La Plante's proposed methodology does not make anything more "reasonable"; it just creates areas of potential disagreement.

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C. Specific Travel, Entertainment, and Employee Expenses

- 11 Q. Please summarize the Direct Testimony of other parties regarding individual types 12 of expense incurred for employees' travel, entertainment, and other expenses.
- 13 A. The OAG, through the Direct Testimony of Ms. Lee, was the only party that addressed 14 specific employee expenses. Ms. Lee testified that Minnesota Power did not provide all 15 the required information as to certain transactions; expressed concern about transactions 16 that list Minnesota Power as the credit card merchant; and questioned a few specific 17 expense transactions.

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- 19 Q. Are there some transactions as to which Minnesota Power did not provide all the 20 information required by law?
- A. No. The Company has complied with the requirements in Minnesota Statute section 216B.16, subdivision 17.

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Ms. Lee's concern involves transactions that are reimbursements to Minnesota Power employees where the transaction information does not identify the company to which the employee paid the money that is being reimbursed. She lists these transactions in Schedule SL-23 of her Direct Testimony, starting at page 54 of that schedule. She recommends that such transactions should be disallowed on the basis that Minnesota Power has not identified the vendor name. But she misunderstands who the "vendor" is with respect to these transactions. When an employee purchases an item with his or her own credit card or cash, the employee is considered the "vendor" that the Company is

| paying. This is logical, and is standard practice in any expenses tracking system, as the |
|---|
| system needs to know who to pay. This was explained by the Company in its response to |
| OAG IR No. 313, attached to Ms. Lee's Direct Testimony as Schedule SL-24. Further, |
| the Employee Expense Statute allows the Company to use "standard accounting reports |
| already utilized by the utility," which is what Minnesota Power has done here. |

Further, the identity of the third party that the employee paid can be determined from the employee's expense report—the actual receipt is attached to the expense report. Minnesota Power maintains this supporting documentation for future inquiry. But the names of the third parties are simply not electronically captured within the Company's system and therefore are not part of standard reports. While Ms. Lee states that it should be easy for Minnesota Power to provide those names, providing every name would require Minnesota Power to review the actual hard copy of every expense report and manually enter this information for each transaction. It would be overly burdensome and would serve no useful purpose to require the Company to perform this manual process. The Company has followed the requirements of the Employee Expense Statute.

Q. Do you have any additional concerns with the way Ms. Lee portrayed the Company's information?

20 A. Yes. Ms. Lee states that in its response to OAG IR No. 313,⁵ Minnesota Power said that it "would not be able to provide the business names" for those transactions where an employee was reimbursed directly. The Company's response to OAG IR No. 313 did not say that. Instead, the response states "because Minnesota Power did not pay these businesses directly, they are not considered a vendor." We provided this information request response to Ms. Lee in December 2016 and she did not ask for a follow-up.

⁵ Lee Direct at Schedule SL-24.

- Q. Is a review of an expense for which an employer would be the "vendor" completed before an employee is reimbursed?
- A. Yes. For all employee expenses, including ones where the employee is the "vendor," the employee's supervisor is responsible for approving the employee expense report and ensuring that all costs are accurate, business related, and sufficiently documented.

- Q. Why do you disagree with Ms. Lee's position that the company the employee paid should be considered the vendor?
- 9 A. Her position is inconsistent with how every other employee expense transaction is 10 handled. If an employee uses his or her own credit card or cash to pay for a service, for 11 example, a cab while on a Company trip that only takes cash, when the employee returns 12 to the office, he or she will prepare an expense report. In preparing that report, the 13 employee will be required to provide proof of documentation of the amount they paid. 14 Minnesota Power reimburses the employee directly, as a "vendor" for purposes of 15 employee expenses. This is no different than where Minnesota Power pays a contractor's 16 invoice and records only that contractor's name in the ledger, even though there may be 17 third-party expenses detailed on the contractor's invoice, such as fuel or equipment 18 rentals. In either case, it is inefficient and unnecessary to track every third party in the 19 Company's system.

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- 21 Q. Does Ms. Lee ask for other information to be supplied as well?
- 22 A. Yes. She requested that the Company provide the subaccount and cost types for each transaction, along with the titles for both, in future filings. The Company can include this information in future filings if the Commission so orders, although it is not required by the current statutes.

- Q. Please address the concerns raised by Ms. Lee regarding transactions that list
 Minnesota Power as the credit card merchant.
- At page 75 of Ms. Lee's Direct Testimony, she requested clarification as to why
 Minnesota Power was listed as the credit card merchant for certain transactions (listed on
 pages 1 to 54 of Schedule SL-23 to Ms. Lee's Direct Testimony), and she asked whether

these costs have been included under another O&M expense category in the test year. Minnesota Power owns and operates a parking ramp at its general office building location. It is clear from the transaction descriptions in Ms. Lee's Direct Schedule SL-23 that these transactions are for parking at the general office building ramp. Employees who do not work at the general office building use the ramp while attending various meetings and trainings. The employees use their company credit card to pay for parking in the ramp during these visits to the general office building. Minnesota Power is the vendor in this case.

It is appropriate that these costs are included in the calculation of rates because the revenue generated by the parking ramp is also included in the calculation. There is no double counting of these costs—they are not included in another O&M expense category in the test year.

Q. Please address the concerns raised by Ms. Lee regarding transactions identified as pertaining to costs incurred in other states.

A. At page 75 of her Direct Testimony, Ms. Lee refers to three transactions that she believes are for the benefit of employees to practice as lawyers or accountants in other states and recommends that these costs be disallowed. I disagree with this recommendation. Professional licenses and associated professional memberships indicate a level of professional competency, proficiency, and achievement regardless of the exact location of the licensing state. Furthermore, the Commission, in its Statement of Policy on Organization Dues, allows for these types of expenses if they are "a necessary qualification for the public utility employees to carry on their employment responsibilities."

One of the three transactions that Ms. Lee identifies pertained to an \$82 payment of a Certified Public Accountant ("CPA") license renewal. CPA licensure is an important qualification for a financial professional. It is entirely appropriate that an employee maintains that license and that this cost would be included in the calculation of rates. Minnesota Power encourages employees to further their knowledge in their fields of

| 1 | expertise. The other two transactions are expenses for Minnesota Power in-house |
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| 2 | attorneys who are members of the bar of other states (Nebraska and Wisconsin). It is |
| 3 | reasonable for in-house counsel to maintain bar membership in states beyond Minnesota. |
| 4 | And professional licenses and associated professional memberships associated with such |
| 5 | licenses indicate a level of professional competency, proficiency, and achievement |
| 6 | regardless of the licensing state. |

8 Q. Has Minnesota Power committed to any other adjustment related to employee 9 travel expenses?

A. Yes. In OAG IR No. 150, the OAG inquired about a list of dozens of specific travel expense transactions incurred in 2015. In the course of responding, Minnesota Power identified that one of the entries on the list should have been excluded, and voluntarily offered to remove this entry through its Rebuttal Testimony. Accordingly, the Company's 2017 test year budget for employee expenses is reduced by \$840.73 (Total Company) (\$727.36 MN Jurisdictional) for this travel expense.

In OAG IR No. 144, the OAG inquired about expenses incurred in 2015 by a Minnesota Power employee in connection with testimony before the Minnesota Legislature. Although the purpose of the testimony was to provide information, rather than advocate for a particular position, the Company recognized that the testimony could be considered lobbying and voluntarily offered to remove this item through its Rebuttal Testimony from the Company's travel expenses. Accordingly, because this travel expense was related to lobbying activity, the Company's 2017 test year budget for employee expenses is also reduced by \$150.42 (Total Company) (\$130.14 MN Jurisdictional) for this travel expense.

D. <u>Membership Dues</u>

- Q. What information did Minnesota Power present about the amount of membership dues included in its employee expenses?
- As set forth on Exhibit ___ (SWM), Direct Schedule 11 of my Direct Testimony, the Company's initial 2017 test year budget for dues and expenses was \$1,418,853 (Total

| 1 | Company). Using the adjustment process I described above, \$17,514 (Total Company) |
|---|--|
| 2 | of dues and expenses were removed. There are also dues and expenses of \$11,525 (Total |
| 3 | Company) included in the category of Expenses of Vice President/Ten Highest Paid |
| 4 | employees, which were explained in Department IR No. 1184. ⁶ Also, \$149,195 (Total |
| 5 | Company) of dues paid for lobbying activities were adjusted away. The result is an |
| 6 | adjusted 2017 test year budget for membership dues and expenses of \$1,240,619 (Total |
| 7 | Company). |
| | |

9 Q. Please summarize the testimony of other parties regarding membership dues.

10 A. The OAG, through the Direct Testimony of Ms. Lee, was the only party that addressed membership dues. She found Minnesota Power's presentation of its membership dues expense to be unclear, and she testified that much of the membership dues expense should be disallowed on the basis that the dues are for lobbying expenses.

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- O. Does Minnesota Power seek to include lobbying expenses in the 2017 test year budget?
- 17 A. No. Minnesota Power agrees that it should not recover lobbying expenses. Ms. Lee is 18 incorrect in claiming that the organization dues included in the Company's 2017 test year 19 budget are primarily or exclusively for lobbying activities.

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- Q. Did Ms. Lee propose that the Company's membership dues for the Edison Electric Institute ("EEI") be disallowed?
- A. Yes. She recognized that the Company had already excluded the portion of its EEI dues associated with lobbying activity, as reported by EEI. But she argued that a greater portion of EEI's activity is lobbying and should be excluded.

⁶ Exhibit ____ (SWM), Rebuttal Schedule 1.

| 1 | Q. | Are Minnesota Power's payments to EEI related to lobbying included in the test |
|----|----|--|
| 2 | | year? |
| 3 | A. | No. EEI provides many services that Minnesota Power cannot duplicate on its own, |
| 4 | | including critical industry data, strategic business intelligence, training, public policy |
| 5 | | leadership, and conferences. |
| 6 | | |
| 7 | Q. | How does Minnesota Power know which part of its payments to EEI are for |
| 8 | | lobbying expenses and which part are for other services? |
| 9 | A. | On the invoices Minnesota Power receives from EEI, the dues are divided into dues used |
| 10 | | for lobbying expenses and dues that are unrelated to lobbying expenses. Dues related to |
| 11 | | lobbying expenses were excluded from the test year. Only dues unrelated to lobbying |
| 12 | | expenses have been included in the Company's budget for the 2017 test year. |
| 13 | | |
| 14 | Q. | Did Minnesota Power recover membership dues from EEI in past rate cases? |
| 15 | A. | Yes. |
| 16 | | |
| 17 | Q. | Are there recent cases where the Commission allowed recovery for membership |
| 18 | | dues paid to EEI? |
| 19 | A. | Yes. In the 2015 rate case of Otter Tail Power Company ("Otter Tail Power") (Docket |
| 20 | | No. E017/GR-15-1033), Otter Tail Power argued that EEI dues were necessary business- |
| 21 | | related expenses because EEI provided valuable services that Otter Tail Power could not |
| 22 | | duplicate on its own. Ms. Lee took essentially the same position she is taking in this |
| 23 | | case, opposing recovery of any dues for EEI. The Administrative Law Judge, and the |
| 24 | | Commission, agreed with Otter Tail Power and allowed recovery for the non-lobbying |
| 25 | | portion of the EEI dues. |
| 26 | | |
| 27 | Q. | How did Otter Tail Power calculate the lobbying expense portion of dues for its |

organizations' invoices, the same as Minnesota Power is doing in this case.

Otter Tail Power excluded the lobbying expense portion as identified on the

membership dues?

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A.

1 Q. Do the California rate case decisions cited by Ms. Lee compel a different result?

A. No. Those decisions are based on California law, and on a 2005 audit of EEI's activity done by the National Association of Regulatory Commissioner ("NARUC"). The NARUC audit results are not in the record in this case, and in any event, they would be quite obsolete. Most importantly, the utilities in those cases apparently did not use EEI's division of its dues into lobbying and non-lobbying, as Minnesota Power is doing. The California rate case decisions are of no persuasive value here.

Q. Does Ms. Lee make additional recommendations to the Commission in connection with the California cases?

A. Yes, at page 53 of her Direct Testimony, she recommends that the Company "report all association activity using [nine] NARUC audit categories." There is no basis for her recommendation. The information she seeks is not required by Minnesota's Employee Expense Statute. Moreover, it is unclear how Minnesota Power would have this level of detailed information about the activity of EEI or other organizations. As Ms. Lee notes, the Internal Revenue Service ("IRS") has defined the activities that constitute lobbying and political expenditures. There is no need for the level of additional detail that Ms. Lee requests.

Q. How do you respond to Ms. Lee's other comments about Minnesota Power's dues to EEI?

A. Ms. Lee suggests that the EEI dues should be disallowed in part because some of Minnesota Power's dues to EEI go to the Utility Solid Waste Activity Group ("USWAG") and the Utility Air Regulatory Group ("UARG"), which she says exist solely for advocacy purposes. USWAG and UARG do not exist solely for advocacy purposes. Rather, they provide information related to solid waste and air regulations that affect electric utilities, for informational and regulatory legal proceedings. Membership in USWAG and UARG is beneficial to the Company and customers because air and solid waste issues are subject to complex and frequently-changing regulations at both the federal and state level, and Minnesota Power's participation in these groups ensures that

| 1 | | the Company's personnel are current on such regulations and their impact on our |
|--|------------|---|
| 2 | | operations. |
| 3 | | |
| 4 | | She also argued that the EEI dues should be disallowed on the basis that the Company |
| 5 | | has not provided enough information about the activities of EEI, USWAG, and UARG. |
| 6 | | The Company provided information on these organizations in its responses to multiple |
| 7 | | OAG information requests; namely, OAG IR No. 107, OAG IR No. 140, and OAG IR |
| 8 | | No. 152. The Company's responses to OAG IR Nos. 107, 140, and 152 are attached as |
| 9 | | Exhibit (SWM), Rebuttal Schedules 2, 3, 7 and 4, respectively. 8 EEI uses the IRS |
| 10 | | definition to provide a division that has been deemed reliable in past Minnesota cases. |
| 11 | | Ms. Lee has not explained why this approach is unreasonable. |
| 12 | | |
| 13 | Q. | Do you agree with Ms. Lee's assertion that the membership dues of certain other |
| _ | Q. | · |
| 14 | Q. | organizations should be disallowed from recovery? |
| | A . | · |
| 14 | | organizations should be disallowed from recovery? |
| 14 15 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest |
| 14 15 16 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest Industries, Minnesota Timber Producer Association, American Wood Protection |
| 14151617 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest Industries, Minnesota Timber Producer Association, American Wood Protection Association, Utility Water Act Group, National Hydropower Association ("NHA"), |
| 14 15 16 17 18 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest Industries, Minnesota Timber Producer Association, American Wood Protection Association, Utility Water Act Group, National Hydropower Association ("NHA"), Western Coal Traffic League, Mining Minnesota, National Association of Manufacturers, |
| 14 15 16 17 18 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest Industries, Minnesota Timber Producer Association, American Wood Protection Association, Utility Water Act Group, National Hydropower Association ("NHA"), Western Coal Traffic League, Mining Minnesota, National Association of Manufacturers, National Coal Transportation Association, and World Steel Dynamics Incorporated— |
| 14 15 16 17 18 19 20 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest Industries, Minnesota Timber Producer Association, American Wood Protection Association, Utility Water Act Group, National Hydropower Association ("NHA"), Western Coal Traffic League, Mining Minnesota, National Association of Manufacturers, National Coal Transportation Association, and World Steel Dynamics Incorporated—should be disallowed. These organizations provide valuable services and information |
| 14 15 16 17 18 19 20 21 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest Industries, Minnesota Timber Producer Association, American Wood Protection Association, Utility Water Act Group, National Hydropower Association ("NHA"), Western Coal Traffic League, Mining Minnesota, National Association of Manufacturers, National Coal Transportation Association, and World Steel Dynamics Incorporated—should be disallowed. These organizations provide valuable services and information that Minnesota Power cannot duplicate on its own. Minnesota Power provided |
| 14 15 16 17 18 19 20 21 22 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest Industries, Minnesota Timber Producer Association, American Wood Protection Association, Utility Water Act Group, National Hydropower Association ("NHA"), Western Coal Traffic League, Mining Minnesota, National Association of Manufacturers, National Coal Transportation Association, and World Steel Dynamics Incorporated—should be disallowed. These organizations provide valuable services and information that Minnesota Power cannot duplicate on its own. Minnesota Power provided |
| 14 15 16 17 18 19 20 21 22 23 | | organizations should be disallowed from recovery? No. Ms. Lee says that the dues paid to ten other organizations—Minnesota Forest Industries, Minnesota Timber Producer Association, American Wood Protection Association, Utility Water Act Group, National Hydropower Association ("NHA"), Western Coal Traffic League, Mining Minnesota, National Association of Manufacturers, National Coal Transportation Association, and World Steel Dynamics Incorporated—should be disallowed. These organizations provide valuable services and information that Minnesota Power cannot duplicate on its own. Minnesota Power provided information on the important work of these organizations in response to OAG IR 152.9 |

⁷ Exhibit ____ (SWM), Rebuttal Schedule 3 does not include attachments OAG IR 140.02 Attach through OAG IR 140.12 Attach as these voluminous pages include only historic invoices from the organizations. The included attachments provide the details on the organizational activities.

⁸ Exhibit ____ (SWM), Rebuttal Schedule 4 includes the Company response to OAG IR No. 152 and the two additional information request responses cited therein, namely the Company's responses to OAG IR Nos. 141 and 1191. ⁹ Exhibit ____ (SWM), Rebuttal Schedule 4.

| system and Minnesota's emphasis on renewable energy. Minnesota Power staff have |
|--|
| participated in meetings where NHA has facilitated conversations between the hydro |
| industry and FERC regulators to discuss compliance issues and license questions. |
| Company staff are also involved with several NHA committees and have participated in |
| NHA hydro relicensing and negotiation trainings and workshops. In addition, NHA has |
| helped Minnesota Power obtain Department of Energy grants, including one for energy |
| efficiency at Fond du Lac Hydro. Finally, NHA supplied information about tax credits |
| that provided a significant benefit to the Company as part of the Thomson Hydro |
| reconstruction project. The Company's involvement with NHA is very important in the |
| design and execution of dam safety-related improvements. Overall, the Company's |
| membership in NHA helps ensure that its hydropower system is as resilient and cost- |
| effective as possible. |

Similarly, the Western Coal Traffic League focuses on emerging regulatory developments and coordination, advancement, and protection of common interests in connection with coal mined west of the Mississippi. Use of such coal is an important element of Minnesota Power's provision of utility service. It is very useful for the Company to have this information about current activity in the coal industry, particularly as their activities relate to keeping fuel and delivery costs at reasonable rates for our customers.

- Q. Do these organizations identify, on their dues invoices, the amount of their dues that are for lobbying purposes?
- 24 A. Yes.

- Q. Did you analyze these ten organizations' invoices to determine how much of their activities relate to lobbying activities?
- A. Yes. The Company reviewed the 2015 invoices of these ten organizations to ascertain the percentage of lobbying activities that each organization identified for IRS reporting purposes. Minnesota Power believes this is the most reliable and relevant data that should be used.

Q. What were the results of that review?

3 A.45

We identified an additional \$14,630 (Total Company) that should have been excluded for these organizations' lobbying activities, and we now propose an additional adjustment of this amount to test year expenses. Exhibit __ (SWM), Rebuttal Schedule 5 provides a breakdown of this adjustment. To be clear, this adjustment is in addition to the \$149,195 (Total Company) for lobbying-related activity that had previously been identified and excluded while conducting the employee expense review.

Q. Do you agree with Ms. Lee that the Commission's decision in a recent CenterPoint Energy Minnesota Gas ("CenterPoint") case (Docket No. G008/GR-15-424) provides guidance relating to membership dues?

A. No. In that case, CenterPoint sought to include all of its dues paid to the American Gas Association ("AGA"), and the OAG sought to exclude 90 percent of the dues, on the basis that CenterPoint did not provide evidence establishing the percentage of the dues that went to lobbying. The Commission noted that historically it has only excluded lobbying expenses "to the extent that the lobbying is not demonstrated to advance ratepayer interests" but went on to exclude the whole amount of the dues in order to discourage "commingling of unrecoverable lobbying expenses with expenses that may otherwise be justified for recovery." Here, unlike CenterPoint, the Company has, as set forth in Exhibit __ (SWM), Rebuttal Schedule 5, divided dues expenses to separate lobbying expenses from non-lobbying expenses. The concern that was present in the CenterPoint case is no longer present here.

Q. What other concerns did Ms. Lee raise relating to membership dues?

A. She stated that there was a lack of clarity as between some of the schedules and discovery responses the Company provided.

¹⁰ In the Matter of the Application of CenterPoint Energy Res. Corp. d/b/a CenterPoint Energy Minn. Gas for Auth. to Increase Nat. Gas Rates in Minn., Docket No. G008/GR-15-424, FINDINGS OF FACT, CONCLUSIONS, AND ORDER at 27-28 (June 3, 2016).

Q. Can you address her concerns?

2 A. Yes. First, Ms. Lee, on page 47 of her Direct Testimony, expresses confusion about the 3 relationship between the Company's summary of employee expenses for the 2017 test year, as set forth on Exhibit __ (SWM), Direct Schedule 11, which lists \$1,418,853 4 5 (Total Company) in the "Dues and Expenses for Membership in Organizations or Clubs" category, and Exhibit_ (MAP), Direct Schedule G-3, which lists that \$789,962 (Total 6 7 Company) is included in the test year for membership dues. Exhibit ____ (SWM), Direct Schedule 11 relates to "dues and expenses," but not necessarily all of these expenses are 8 9 related to membership dues. Exhibit ___ (MAP), Direct Schedule 3 includes only 10 membership dues. The two schedules were provided for different purposes and are not 11 comparable.

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Ms. Lee next asks for clarification about the amount of the adjustment for organizational dues. In Exhibit __ (MAP), Supplemental Direct Schedule A-6, the test year adjustment for organizational dues was identified as \$29,039 (Total Company). On the one-page summary, the adjustment amount for "Dues and Expenses for Memberships in Organizational Dues" was identified as \$17,514 (Total Company). The relationship between these two items was explained in the Company's response to Department IR No. 1184, 11 provided in late March 2017.

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Q. Does Ms. Lee also request that specific employee membership expenses be disallowed?

A. Yes. On page 59 of her Direct Testimony, she testifies that the cost of membership for the Nebraska State Bar Association and a Wisconsin CPA renewal should be disallowed. These two expenses total \$224. These are the same expenses that were discussed above in my Rebuttal Testimony. As explained previously, these expenses are reasonable and related to employees' work in providing utility service in Minnesota.

¹¹ Exhibit ____ (SWM), Rebuttal Schedule 1.

1 Ε. **Employee Gifts** 2 Q. What information did Minnesota Power provide about the amount of employee gifts 3 included in employee expense for the 2017 test year? 4 A. As set forth in Exhibit __ (SWM), Direct Schedule 11 of my Direct Testimony, the 5 Company's initial 2017 test year budget for employee gifts is \$102,507 (Total Company). Using the adjustment process I described above, \$79,500 (Total Company) of employee 6 7 gifts was removed. This adjustment included the removal of all employee gifts other than 8 those related to safety, length-of-service awards, and retirement awards. The result was 9 an adjusted 2017 test year budget of \$23,007 (Total Company). 10 11 Q. Please summarize Ms. Lee's testimony about the employee gifts. 12 A. She believes that there are discrepancies in the information provided by the Company in 13 its initial filing and in responses to discovery requests, and she states that all employee 14 gifts should be disallowed. 15 16 Q. Has the Company responded to the areas where Ms. Lee expresses concern? 17 A. Yes. These concerns are addressed in the Rebuttal Testimony of Company witness Ms. 18 Nicole R. Johnson. 19 20 How did the Commission handle employee gifts in Minnesota Power's previous rate Q. 21 case? 22 It agreed that certain expenditures should not be charged to ratepayers, and disallowed A. employee recognition expense, except for those related to safety incentives. 12 23 24 25 Was your submission in this case consistent with that Commission decision? Q. 26 A. Yes. The Company removed most of the gifts, through the adjustment process described 27 above. The Company did not remove length-of-service and retirement awards (except for

¹² In the Matter of the Application of Minn. Power for Auth. to Increase Rates for Elec. Serv. in Minn., Docket No. E015/GR-09-1151, FINDINGS OF FACT, CONCLUSIONS, AND ORDER at 32-33 (Nov. 2, 2010).

those gifts that are in the form of jewelry) because such awards are non-discretionary.

| 1 | Also, although the Commission previously allowed recovery of gifts related to safety |
|---|--|
| 2 | incentives, the Company took out expenses for safety-related recognition events. |

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Q. Have you made any additional adjustments since then?

A. No. The length-of-service and retirement awards are considered forms of compensation by the Company and are discussed in more detail in the Rebuttal Testimony of Ms.

Johnson, but the itemization of these was properly included with the employee expense schedules required by the Employee Expense Statute.

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A.

Q. How do you respond to Ms. Lee's proposal that all employee gifts be disallowed?

It appears that the main reasons for Ms. Lee's proposal are that the spending level for employee gifts has "significantly fluctuated from year to year" and that "voluntary terminations have increased over the 2010 to 2015 time period." These are not logical reasons to disallow all employee gifts. The issue is whether the gifts are reasonably related to the Company's provision of utility service. The Employee Expense Statute explicitly refers to "gift expenses" as a utility expense that may be allowed for ratemaking purposes. ¹³ The relatively minimal gift expense and safety-related expense that the Company has proposed to include in the test year serves customers and aids in the efficient provision of utility service by supporting employee retention and the continued safety of the Company's employees and customers.

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III. CONCLUSION

Q. Please summarize your testimony.

A. The three-year historical averaging methodology proposed by Ms. Lee and Ms. La Plante is neither helpful nor necessary. The Company's employee expense budget has been developed consistently with the Employee Expense Statute and Commission practice.

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The Company provided the required information relating to travel and employee expenses. Ms. Lee's concerns about the identity of vendors, the credit card payments for

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¹³ Minn. Stat. § 216B.16, subd. 17.

| 1 | | parking at the Company's general office building, and certain specific expenses are |
|----|----|---|
| 2 | | unfounded. The Company has proposed an adjustment to expenses for membership dues |
| 3 | | that is consistent with the IRS definition and Commission precedent. Finally, Ms. Lee's |
| 4 | | concerns about employee gifts are misplaced. |
| 5 | | |
| 6 | Q. | Please summarize the adjustments that Minnesota Power has agreed to through |
| 7 | | your testimony. |
| 8 | A. | In this Rebuttal Testimony, I have identified two specific downward adjustments to the |
| 9 | | employee expenses for the 2017 test year: |
| 10 | | • \$991.15 (Total Company) (\$857.50 MN Jurisdictional) for travel expenses; and |
| 11 | | • \$14,630 (Total Company) for membership dues. |
| 12 | | |
| 13 | Q. | Does this complete your Rebuttal Testimony? |
| 14 | A. | Yes. |

Minnesota Department of Commerce Division of Energy Resources Information Request

MP Exhibit ____ (SWM)
Rebuttal Schedule 1
Docket No. E015/GR-16-664
Page 1 of 1

Docket Number: E015/GR-16-664 □ Nonpublic ☑ Public

Requested From: Minnesota Power Date of Request: 3/16/2017 Type of Inquiry: Financial Response Due: 3/28/2017

Requested by: Nancy Campbell/Dale Lusti/Lerma La Plante/Samir Ouanes

Email Address(es): lerma.laplante@state.mn.us

Phone Number(s): 651-539-1827

Request Number: 1184

Topic: Employee Expenses Removed

Reference(s): Volume IV, Schedule A-6, Column 17 and MP Ex___ (SWM) Schedule 11,

Steven Morris Direct

Request:

Please reconcile adjustments to employee expenses of \$538,944 in Volume IV Direct Schedule A-6, Column 17, with MP Ex.___ (SWM) Schedule 11, Steven Morris Direct.

RESPONSE:

Please see below:

| | Adjustments | | | | | | |
|--|----------------|----------|----------------|----------|----------------------------------|------------------------------------|--|
| | to | | | | | | |
| | 2017 Test Year | | | | Where included in Schedule A-6 | | |
| | | \dashv | | | | | |
| Travel and Lodging - Employee | \$89,666 | | | | Column 17 Employee Expense Re | Column 17 Employee Expense Removed | |
| Travel and Lodging - Vice President/Ten Highest Paid | 37,091 | | | | Column 17 Employee Expense Re | moved | |
| Food and Beverage - Employee | 207,537 | | | | Column 17 Employee Expense Re | moved | |
| Food and Beverage - Vice President/Ten Highest Paid | 25,344 | | | | Column 17 Employee Expense Re | moved | |
| Board of Directors | 60,341 | | | | Column 16 Board of Directors Exp | enses | |
| Expenses of Vice President/Ten Highest Paid | 31,984 | | Dues | \$11,525 | Column 15 Organizational Dues D | isallowed | |
| | | | Other Expenses | 20,459 | Column 17 Employee Expense Re | moved | |
| Dues and Expenses | 17,514 | | | | Column 15 Organizational Dues D | isallowed | |
| Gifts | 79,500 | | | | Column 17 Employee Expense Re | moved | |
| Corporate Aircraft | 385,851 | | | | Column 6 Aircraft Expense | | |
| Lobbying | 237,194 | | | | Column 18 Lobbying Expense Ded | lucted | |
| Registration/Fees/Parking/Other | 79,347 | - | | | Column 17 Employee Expense Re | moved | |
| | 1,251,369 | | | | | | |
| Investor relations | 368,922 | | | | Column 19 Investor Relations 50% | | |
| | \$1,620,291 | | | | | | |
| | | | | | Total Column 17 = | \$538,944 | |

Witness: Steven W. Morris
Response by: Michelle Malkovich

Title: Senior Accounting Analyst

Department: General Accounting Telephone: 218-355-3013

MP Exhibit ____ (SWM)
Rebuttal Schedule 2
Docket No. E015/GR-16-664
Page 1 of 7

OAG No. 107

State Of Minnesota Office Of The Attorney General Utility Information Request

In the Matter of the Application of MPUC Docket No. E015/GR-16-664

Minnesota Power for Authority to Increase Rates for Electric Utility Service in Minnesota

 By:
 Ryan Barlow
 Date of Request:
 March 29, 2017

 Telephone:
 (651) 757-1473
 Due Date:
 April 10, 2017

For all responses show amounts for Total Company and the Minnesota retail jurisdiction unless indicated otherwise. Total Company is meant to include costs incurred for both regulated and non-regulated operations.

Provide this information in Excel format with formulas intact.

Reference: Direct Schedule G-3 Memberships

Update the schedule on page 1 with actual charitable contributions for the years 2012 and 2016.

Describe the services provided to MN Power as a member of the following organizations;

- 1) EEI
- 2) Western Coal Traffic
- 3) Climate Registry
- 4) Montana Coal Council
- 5) Shareholder Services Association
- 6) Corporate Executive Board
- 7) National Hydropower Association

Explain why public utility employees who are involved with Toastmasters would allow them to carry out their employment responsibilities.

1) Provide titles and employment responsibilities for each employee involved with Toastmasters.

Explain why public utility employees who have Sam's Club membership would allow them to carry out their employment responsibilities.

1) Provide titles and employment responsibilities for each employee.

Explain what the "Nebraska State Bas Association" is. Explain why public utility employees who have this membership would allow them to carry out their employment responsibilities.

1) Provide titles and employment responsibilities for each employee.

Provide a description of the acronyms used in Schedule G-3.

Witness: Marcia A. Podratz

Response by: Sara Carlson/Marcia Podratz

Title: Costing & Pricing Analyst Senior/Director - Rates

Department: Rates

MP Exhibit ____ (SWM)
Rebuttal Schedule 2
Docket No. E015/GR-16-664
Page 2 of 7

RESPONSE:

Direct Schedule G-3, page 1 has been updated with actual dues (not charitable contributions as stated above) for the years 2012 and 2016 and included in OAG IR 107.01 Attach.

Descriptions of the services provided to Minnesota Power as a member of the requested organizations are as follows:

- 1) Electric Edison Institute (EEI) EEI is a trade association that represents U.S. investor owned electric utilities. EEI makes significant and positive contributions to the long term success of the electric power industry in its vital mission to provide electricity to foster economic progress and improve the quality of life. EEI is engaged in electric system reliability, sustainability, taxation, energy policy, transmission infrastructure and other issues of concern to the electric utility industry. Other EEI groups include Utility Solid Waste Act Group and Utility Air Regulatory Group which MP participates in. Company employees also participate in the EEI Rates and Regulatory Affairs Committee, which provides education on rate-related topics and current issues.
- 2) Western Coal Traffic (WCTL) advocates the interests of consumers of western coal. The Company's membership focuses on emerging regulatory developments and coordination, advancement, and protection of common interests in connection with utilization of coals mined west of the Mississippi.
- 3) The Climate Registry (TCR) TCR is a non-profit organization that is involved in tracking greenhouse gases, including developing protocols, verification of emissions, and third-party certification services. Given the uncertainty now surrounding the federal Clean Power Plan and need for reporting of greenhouse gas emissions, Minnesota Power will need to determine whether TCR membership or an alternative such as retaining an expert consultant to support development of external reports using a data management protocol makes more sense. Such an alternative may cost more or less than the amount that Minnesota Power paid for participation in TCR.
- 4) Montana Coal Council (MCC) The Montana Coal Council is a nonprofit industry association whose membership includes all major coal mine operators, holders of Montana coal reserves, those who ship the coal, utilities who use coal, and numerous suppliers and businesses directly or indirectly involved in the coal industry. Services include up to date industry information and news, networking, and educational conferences.
- 5) Shareholder Services Association (SSA) Membership provides our shareholder service department with current information on best practices, industry trends, development in technology, compliance with regulation and access to experts to assist with securities related questions. MP ratepayers benefit from shareholder

Witness: Marcia A. Podratz

Response by: Sara Carlson/Marcia Podratz

Title: Costing & Pricing Analyst Senior/Director - Rates

Department: Rates

MP Exhibit ____ (SWM)
Rebuttal Schedule 2
Docket No. E015/GR-16-664
Page 3 of 7

investments in the form of equity provided to MP as an important source to its overall capital structure.

- 6) Corporate Executive Board (CEB) MP belongs to the CEB Audit Leadership Council which provides valuable services including the following:
 - Virtual networking through the Audit Director Roundtable/Audit Leadership Council. It includes posting questions to various discussion forums. Internal audit has used for developing audit programs, determining recommendations and gauging best practice.
 - Training includes a solid audit curriculum available on-line used to develop staff and new audit team members. Staff members participate in on-demand training and webcasts which provide valuable training that qualifies for CPE including ethics and fraud.
 - Membership provides research materials including examples of best practice approaches to strategic matters impacting the profession, avoiding "reinventing the wheel". This is especially useful developing our annual audit plan and monitoring external risk factors throughout the year.
 - Audit Tools A resource for specific audit programs examples and risk assessment tools are available for common audit areas used in planning and conducting Internal Audits.
- 7) National Hydropower Association (NHA) NHA is the unified voice of the U.S. hydropower industry both in Washington, DC and across the country. Through advocacy, policy, communications, and education initiatives, NHA works to maximize the role that available, affordable, reliable and sustainable hydropower plays in the U.S. electricity sector. This is especially important for Minnesota Power because of the significant role of hydropower on its system and the emphasis on renewable energy in Minnesota. Minnesota Power staff have participated in meetings where NHA has facilitated conversations between the hydro industry and FERC regulators to discuss compliance issues. Company staff also have representation on several NHA committees and have participated in NHA hydro relicensing training. In addition, NHA has helped Minnesota Power obtain Department of Energy grants, including one for energy efficiency at Fond du Lac Hydro. Finally, NHA provided information about tax credits that provided a significant benefit to the Company as part of the Thomson Hydro reconstruction project.
- The Toastmasters organization is dedicated to helping employees improve communications, presentation, and leadership skills in a supportive work environment. Communications and presentation skills are essential for utility employees in many functional areas. Employees with strong communications, presentation and leadership skills are highly engaged in their work duties which leads to providing ratepayers with

Witness: Marcia A. Podratz

Response by: Sara Carlson/Marcia Podratz

Title: Costing & Pricing Analyst Senior/Director - Rates

Department: Rates

MP Exhibit ____ (SWM)
Rebuttal Schedule 2
Docket No. E015/GR-16-664
Page 4 of 7

excellent utility service. Attachment OAG IR 107.02 gives titles and employment areas for members of Toastmasters.

- Sam's Club membership allows public utility employees who are responsible for coordinating office related supplies to purchase necessary office items in a cost-effective and timely manner. Memberships are held by Administrative Coordinators in Power Delivery and Power Delivery/Transmission as well as an Executive Assistant in Strategy and Planning. These employees' job duties include responsibilities for purchasing items needed for the office from various sources including Sam's Club.
- One employee hired originally as an MP attorney held a Nebraska State Bar license and renews this existing State Bar Association membership annually to stay abreast of professional issues and information associated with that license. Professional licenses and associated professional memberships associated with such licenses in general indicate a level of professional competency, proficiency and achievement regardless of the exact location of the licensing state.

A description of the acronyms used in Schedule G-3 is provided in OAG IR 107.03 Attach.

Witness: Marcia A. Podratz

Response by: Sara Carlson/Marcia Podratz

Title: Costing & Pricing Analyst Senior/Director - Rates

Department: Rates

MP Exhibit ____ (SWM)
Rebuttal Schedule 2
Docket No. E015/GR-16-664
Page 5 of 7

OAG IR 107.01 Attach Docket No. E015/GR-16-664 Page 1 of 1

Schedule G-3

| | Actual | Actual |
|-----------------------------|---------|---------|
| Organizational Dues: | 2012 | 2016 |
| 1 Corporate Dues | 515,470 | 603,167 |
| 2 Individual Dues | 70,826 | 57,080 |
| 3 Subtotal | 586,296 | 660,247 |
| 4 Service Territory Dues | 15,770 | 15,652 |
| 5 Total Organizational Dues | 602,066 | 675,899 |

MP Exhibit ____ (SWM)
Rebuttal Schedule 2
Docket No. E015/GR-16-664
Page 6 of 7

OAG IR 107.01 Attach Docket No. E015/GR-16-664 Page 1 of 1

Summary of MP Toastmaster Membership:

| Job Title | Employment Area or Responsibility [1]: | | | |
|-------------------------------------|--|--|--|--|
| System Operator | Power Delivery | | | |
| Assistant Treasurer | Investments & Analysis | | | |
| Graphic Designer | Communications | | | |
| Procurement Analyst I | Procurement & Vegetation Management | | | |
| Programmer Analyst I | Business Support, ITS Applications | | | |
| Environmental Compliance | Environmental, Land & Real Estate | | | |
| Senior Accounting Analyst | General Accounting | | | |
| IT Security | IT Compliance and Security | | | |
| Facilities Service Manager | Facilities Management | | | |
| Administrative Coordinator | Utility Operations, Engineering | | | |
| Customer Solutions Analysts | Customer Service, Customer Solutions | | | |
| Supervisor of Safety | Safety and Industrial Hygiene | | | |
| Supervisor of Purchasing | Procurement & Vegetation Management | | | |
| Human Resource Analyst | Human Resources | | | |
| Supervisor of Shareholder Services | Investments & Analysis | | | |
| Cost and Pricing Analyst | Regulatory Affairs | | | |
| Programmer Analyst II | Business Support, ITS Applications | | | |
| Property & Right of Way Senior | Environmental, Land & Real Estate | | | |
| Renewable Program Lead | Customer Service, Customer Solutions | | | |
| Engineer Senior | Engineering Services | | | |
| Supervisor Project Mgmt. | Delivery Support Operations | | | |
| Human Resource Analyst | Human Resources | | | |
| IT Communications Analyst | ITS Applications - Communications | | | |
| Customer Information Systems Lead | ITS Applications | | | |
| Regional Development Representative | Marketing | | | |
| | | | | |

[1] MP job duties state that excellent interpersonal and business communication skills are required to establish and maintain positive internal and external working relationships.

MP Exhibit ____ (SWM)
Rebuttal Schedule 2
Docket No. E015/GR-16-664
Page 7 of 7

OAG IR 107.03 Attach Docket No. E015/GR-16-664 Page 1 of 1

Acronyms used in Schedule G-3

| Acronym | Description |
|---------|---|
| CEATI | Centre for Energy Advancement through Technological Innovation |
| UWAG | Utility Water Activity Group |
| MISO | Midcontinent Independent System Operator, Inc. |
| RTO | Regional Transmission Organization |
| ISO | Independent System Operator |
| CEB | Corporate Executive Board |
| MN CPA | Minnesota Society of Certified Public Accountants |
| AICPA | American Institute of CPAs |
| СРА | Certified Public Accountant |
| CCEP | Certified Compliance & Ethics Professional |
| GIS | Geographic Information System |
| IECA | International Energy Credit Association |
| IEEE | Institute of Electrical and Electronics Engineers |
| CISSP | Certified Information Systems Security Professional |
| ISACA | formerly known as Information Systems Audit and Control Association |
| NACE | formerly known as the National Association of Corrosion Engineers |
| NERC | North American Electric Reliability Corporation |
| OATI | Open Access Technology International, Inc. |
| RIMS | Risk and Insurance Management Society, Inc. |
| AIGA | formerly known as American Institute of Graphic Arts |

Note: This list includes only those acronyms not already defined in Schedule G-3.

MP Exhibit ____ (SWM)
Rebuttal Schedule 3
Docket No. E015/GR-16-664
Page 1 of 58

OAG No. 140

State Of Minnesota Office Of The Attorney General Utility Information Request

In the Matter of the Application of MPUC Docket No. E015/GR-16-664

Minnesota Power for Authority to Increase Rates for Electric Utility Service in Minnesota

 By:
 Ryan Barlow
 Date of Request:
 May 15, 2017

 Telephone:
 (651) 757-1473
 Due Date:
 May 25, 2017

For all responses show amounts for Total Company and the Minnesota retail jurisdiction unless indicated otherwise. Total Company is meant to include costs incurred for both regulated and non-regulated operations.

Reference: Company response to OAG Information Request 117

- 1) Provide actual amounts of dues and invoices for membership dues listed below from 2012 to 2017. Provide details on the portion of membership dues related to lobbying that is taken out of the Test Year. Additionally, provide the annual review/annual reports from 2014 to 2017 that show what the association activities have been in each of those years.
 - a. Edison Electric Institute
 - i. USWAG
 - ii. UARG
 - b. Western Coal Traffic
 - c. Montana Coal Council
 - d. MN Environmental Initiative
 - e. UWAG
 - f. Mining Minnesota
 - g. MN Forest Industries
 - h. MN High Tech Association
 - i. National Hydropower Association
- Explain why Edison Electric Institute is billing for the membership dues for USWAG and UARG. Explain the relationship between Minnesota Power, Edison Electric Institute, USWAG, and UARG.

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

MP Exhibit ____ (SWM)
Rebuttal Schedule 3
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- 3) Explain whether USWAG and UWAG are the same organizations? Why does the Company have memberships to both organizations? Detail the benefits to ratepayers of each membership.
- 4) Explain what the attachment 117.01 page 2 is. Provide a breakout of each category of EEI membership dues (as shown on the EEI invoice).
- 5) Explain if the 3% portion of the USWAG membership for lobbying related activities is included in the Test Year.
- 6) Explain why the EEI membership dues of \$322,847 is allocated to other Allete operations, but the USWAG and UARG membership dues are not allocated. Explain why 100% of the costs for USWAG and UARG is allocated to MP regulated?

Provide this information in Excel format with all formulas intact.

RESPONSE:

1) Actual membership dues for the organizations listed (a.- i.) 2012-2017 can be found in OAG IR 140.01 Attach. Copies of member due invoices for the same organizations are included in OAG 140.02 Attach to OAG 140.12 Attach. Lobbying is accounted for below the line except that in our pre-filing review of employee expenses we found \$149,195 of dues mistakenly accounted for in Regulated O&M, and adjusted this amount out of the test year". This amount is included in the line \$237,194 shown in MP Exhibit __(SWM) Direct Schedule I, 2017 Employee Expense Summary.

EEI, USWAG, UARG, Western Coal Traffic, Montana Coal Council, and National Hydro Association activities and services are described in Minnesota Power's response to OAG IR 107.

MN Environmental Initiative: Please see OAG IR 140.13 Attach for annual report information.

Mining Minnesota: Mining Minnesota is a membership organization committed to sustainable and environmentally responsible critical and strategic metals mining development. Driven by a diverse coalition of organizations, companies and individuals, Mining Minnesota will bring growth and job creation to the state through the responsible development of Minnesota's natural resources. Additional information from Minnesota Mining is included in OAG IR 140.15 Attach.

MN Forest Industries: This is a Duluth-based trade association whose work includes research and forest statistics. Please see their informational publication included as OAG IR 140.14 Attach.

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

MP Exhibit ____ (SWM)
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MN High Tech Association: MHTA is a non-profit association of more than 300 technology companies and organizations. MHTA's mission is to fuel Minnesota's prosperity through innovation and technology. Its members include some of the world's leading corporations, mid-sized companies and startups. MHTA works to make Minnesota one of the country's top five technology states. Minnesota High Tech Association members represent IT, bio-sciences, advanced manufacturing, clean, green and edtech. Once a company or organization joins MHTA, all of its employees become members. Available annual reports are included at attachments OAG IR 140.13 Attach to OAG IR 140.20 Attach.

2) As a matter of efficiency, EEI provides billing services to the Utility Solid Waste Activities Group ("USWAG") and the Utility Air Regulatory Group ("UARG"). This keeps the overhead costs lower for these groups. USWAG and UARG are distinct and separate organizations from EEI. Minnesota Power is a member of EEI, of USWAG, and of UARG to ensure Minnesota Power is fully informed of changes in the industry, including environmental regulations.

<u>Edison Electric Institute (EEI):</u> The function of EEI was addressed in OAG IR 107. EEI gives consideration to a broad range of subject matter for its member utilities, generally in the area of proposed legislation, regulations and related issue education.

<u>Utility Air Regulatory Group (UARG)</u>: UARG provides information related to air regulations that affect electric utilities, for informational and regulatory legal proceedings of concern to UARG member utilities. Individual utilities may choose to be a member of UARG independent of their membership in EEI or other organizations, but not necessarily. Membership of these organizations is independent and EEI member utilities need not be UARG members and viceversa. Membership, engagement and Privileged Communications for UARG carries parallels with that of UWAG and USWAG, but are specific to air regulation issues.

<u>Utility Water Act Group (UWAG)</u>: UWAG provides information related to water regulations that affect electric utilities for informational and regulatory legal proceedings of concern to UWAG member utilities. Membership, engagement and Privileged Communications for UWAG carry parallels with that of UARG and USWAG, but are specific to water issues.

<u>USWAG-</u> <u>Utility Solid Waste Activities Group (USWAG):</u> USWAG provides information related to solid waste regulations that affect electric utilities for informational and regulatory legal proceedings of concern to USWAG member utilities. Membership, engagement and Privileged Communications for USWAG carry parallels with that of UARG and UWAG, but are specific to solid waste issues.

3) USWAG and UWAG are different organizations and can have different utility membership. As noted in the descriptions under part 2, USWAG focuses on solid waste issues and UWAG on water issues related to utility operations. Membership in USWAG, UWAG and UARG is beneficial to the Company and customers because air, water and waste issues have been subject

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

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to regulation at both the Federal and State level; because these regulations are subject to change and can be complex; and because participation in these groups ensures that Minnesota Power employees are current on these environmental regulations and their impact on utility operations. Minnesota has exercised leadership in environmental issues of concern, so there is value for Minnesota Power and its customers when measures, policies, and regulations developed to respond to those concerns are well-informed and efficient.

- 4) The OAG 117.01 Attach page 2 is an internally-used spreadsheet to ratably allocate the EEI Membership Dues across ALLETE regulated and non-regulated entities and jurisdictions. A breakout of each category of dues has been added to columns P-R to the far right of the spreadsheet.
- 5) An estimated amount related to lobbying was deducted related to USWAG and other membership dues for the 2017 budget. EEI bills Minnesota Power separately for the portion of EEI dues related to lobbying activities and this amount was excluded consistent with the Direct Testimony of Mr. Steven W. Morris.
- 6) EEI provides a <u>broad range of trade association support</u> that includes subject matter related to electric utility generation operations, transmission and distribution operations, financial governance, tax issues, electric system reliability, financial risk management, and others. EEI annual dues are allocated to other ALLETE operations to correlate with the areas that use EEI resources for the benefit of those operations.

USWAG and UARG membership dues and activities <u>support environmental regulatory matters</u> of concern, focusing on air issues and solid waste issues that arise from the operation of the Minnesota Power regulated entities that generate and transmit electricity to Minnesota Power customers. Examples are the environmental issues that need to be addressed to support rate-based power plant operations and transmission environmental issues, such as spill prevention and control and right of way vegetation management.

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

| | | | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
|--------|--|--------------------|---|---------------------------------------|------------------------|------------------------------------|------------------------------------|------------------------------|
| 1) | Organization | | Actual Dues | Actual Dues | Actual Dues | Actual Dues | Actual Dues | Actual Dues |
| | | Regular Activities | 189,251 | 197,607 | 212,612 | 236,347 | 256,666 | 291,679 |
| | | Industry Issues | 18,925 | 19,761 | 21,261 | 23,635 | 25,667 | 29,168 |
| | - II I - I - I - I - I - I - I - I | Restore Power | 1,000 | 1,000 | 1,000 | 2,000 | 2,000 | 2,000 |
| a. | Edison Electric Institute | Edison Foundation | 0 | 5,000 | 5,000 | 0 | 5,000 | 0 |
| | | | Total: \$209,176 | Total : \$223,368 | Total: \$239,873 | Total: \$261,982 | Total: \$289,333 | Total: \$322,847 |
| | | | Inv DUES201203 | Inv DUES201303 | INV DUES201403 | INV DUES201502 | INV DUES201602 | INV DUES201702 |
| | USWAG | | \$21,000 | \$25,800 | \$21,875 | \$27,000 | \$27,000 | 22,500.00 |
| a. i. | (Utility Solid Waste Activities Group) | | Inv 49258 | inv 110331 | inv 124686 | inv 141821 | inv 159206 | inv 194227 |
| - :: | UARG | | \$99,000 | \$99,000 | \$99,000 | \$99,000 | \$102,000 | \$102,000 |
| a. ii. | (Utility Air Regulatory Group) | | Inv 90259 | Inv 29568CR | Inv 121295 | Inv 139005 | Inv 155834 | Inv 193075 |
| | | Q1 | 10,000 10051Q12 | 11,250 10051Q13 | | | | |
| | | Q2 | 10,000 10052Q12 | 11,250 10052Q13 | • | | | |
| b. | Western Coal Traffic | Q3 | 10,000 10053Q12 | 11,250 10053Q13 | Inv 1005YQ14 | Inv 1005YQ15 | Inv 1005YQ16 | Inv 1005YQ17 |
| | | Q4 | 10,000 10054Q12 | 11,250 10054Q13 | | ================================== | | |
| | | Q+ | Total: \$40,000 | Total: \$45,000 | \$50,000 | \$55,000 | \$55,000 | \$55,000 |
| | | | \$4,000 | \$4,000 | \$4,000 | \$4,000 | 455,000 | 433,000 |
| c. | Montana Coal Council | | Inv 17260 | Inv 17352 | Inv 17405 | Inv 17506 | - | - |
| | | | \$8,000 | | | | ćo 000 | ć0.000 |
| d. | MN Environmental Initiative | <u>:</u> | • • | \$8,000 | \$8,000 | \$8,000 | \$8,000 | \$8,000 |
| | | | inv 120154 | Inv 130064 | Inv 14008 | Inv 14556 | Inv 15380 | Inv 15811 |
| | | | 1,250 Each month | 1,333.33 Each Month | 1,541.67 Each Month | 1,791.67 Each Month | | |
| | | 1. | • | * | , | (except Dec) | | |
| | | Jan | Inv 102028582 | Inv 102046517 | Inv 102062981 | Inv 102082491 | | |
| | | Feb | 102030008 | 102048039 | 102064945 | 102084156 | membership dropped in | membership dropped |
| | | Mar | 102031388 | 102049144 | 102066259 | 102085211 | 2015 | 2016 |
| | | Apr | 102032580 | 102050279 | 102068503 | 102087060 | | |
| | | May | 102035383 | 102051744 | 102070001 | 102088805 | | |
| e. | UWAG | Jun | 102036035 | 102053384 | 102070500 | 102090243 | <u> </u> | |
| | (Utility Water Act Group) | Jul | 102037339 | 102055390 | 102073036 | 102092143 | | |
| | | Aug | 102039014 | 102056641 | 102074513 | 102093004 | | |
| | | Sep | 102040478 | 102057549 | 102075902 | 102095351 | | |
| | | Oct | 102041785 | 102059333 | 102077662 | 102096714 | | |
| | | Nov | 102043080 | 102060162 | 102078350 | 102097419 | | |
| | | Dec | 102044756 | 102062023 | 102080642 | 1791.63 - 102099019 | | |
| | | | Total \$15,000 | Total : \$15,999.96 | Total: \$18,500.04 | Total: \$21,500 | <u> </u> | |
| f. | Mining Minnesota | | \$15,000 | \$15,000 | \$20,000 | \$15,000 | \$15,000 | \$15,000 |
| | | 1 | INV 12212011 | Inv 020813 | Inv 012214 MINING | Inv 011915 MINING | Inv 020216 MINING | Inv RP120116 MINING |
| | | Q1 | ₫ | \$ 5,337.50 - inv 590 | | \$ 3,417.25 - inv 681 | \$ 3,106.25 - inv 735 | \$ 3,387.25 - inv 791 |
| | | Q2 | _ | \$ 5,337.50 - inv 609 | Paid full year Invoice | \$ 3,417.25 - inv 698 | \$ 3,106.25 - inv 752 | \$ 3,387.25 - inv 803 |
| g. | MN Forest Industries | Q3 | - | \$ 5,337.50 - inv 622 | 641 | \$ 3,417.25 - inv 712 | \$ 3,106.25 - inv 763 | Not paid yet |
| | | Q4 | | \$ 5,337.50 - inv 631 | | \$ 3,417.25 - inv 727 | \$ 3,106.25 - inv 775 | Not paid yet |
| | | | | Total: \$21,350 | Total: 14,541 | Total: \$13,669 | Total: \$12,425 | |
| | | | | · · · · · · · · · · · · · · · · · · · | | | | |
| - | AANTIII-L Taala Aana 1 11 | | \$10,000 | \$10,000 | \$10,000 | \$10,000 | \$10,000 | Not invoiced yet |
| h. | MN High Tech Association | | \$10,000 Inv 070812 MINNESOTA | | | \$10,000 Inv 100815 MHTA | \$10,000 Inv 092716 MHTA | Not invoiced yet |
| h. | MN High Tech Association National Hydro Association | | | \$10,000 | \$10,000 | | | Not invoiced yet |

Invoices are included in OAG IR 140.02 to OAG IR 140.12,

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| STATEMENTS OF CASH FLOWS | (|
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INDEPENDENT AUDITORS' REPORT

Board of Directors Environmental Initiative Minneapolis, Minnesota

We have audited the accompanying financial statements of Environmental Initiative, which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



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Board of Directors Environmental Initiative

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Environmental Initiative as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

CliftonLarsonAllen LLP
CliftonLarsonAllen LLP

Minneapolis, Minnesota June 1, 2016

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ENVIRONMENTAL INITIATIVE STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2015 AND 2014

| | 10.23 | 2015 | 1.8 | 2014 |
|---|-------|--|-----|---|
| ASSETS | | | | |
| Cash and Cash Equivalents Accounts Receivable Contributions Receivable Grants Receivable Prepaid Expenses Equipment and Leasehold Improvements, Net | \$ | 1,522,869 5,163 130,353 71,804 15,788 9,854 | \$ | 1,668,513 1,160 147,449 88,734 13,767 14,969 |
| Total Assets | \$ | 1,755,831 | \$ | 1,934,592 |
| LIABILITIES AND NET ASSETS | | | | |
| LIABILITIES Accounts Payable Accrued Payroll and Other Expenses Deferred Revenue Total Liabilities | \$ | 72,411 16,358 4,250 93,019 | \$ | 52,296 19,025 9,710 81,031 |
| NET ASSETS Unrestricted Temporarily Restricted Total Net Assets | = | 744,996 917,816 1,662,812 | | 710,226 1,143,335 1,853,561 |
| Total Liabilities and Net Assets | \$ | 1,755,831 | \$ | 1,934,592 |

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ENVIRONMENTAL INITIATIVE STATEMENTS OF ACTIVITIES YEARS ENDED DECEMBER 31, 2015 AND 2014

| | | 2015 | | | 2014 | |
|---|--------------|---------------------------|--------------|--------------|---------------------------|--------------|
| | Unrestricted | Temporarily Restricted | Total | Unrestricted | Temporarily Restricted | Total |
| REVENUES, GAINS AND OTHER SUPPORT | | 2 7 2 2 2 | 200 | | 200 | 2100 |
| Contributions | 113,435 | \$ 508,994 | \$ 622,429 | \$ 121,388 | \$ 384,250 | \$ 505,638 |
| Membership Contributions | 261,410 | 61,950 | 323,360 | 236,942 | 52,700 | 289,642 |
| Government Grants and Contracts | 150,818 | • | 150,818 | 190,404 | | 190,404 |
| Conferences and Special Projects | 53,161 | 1 | 53,161 | 57,675 | • | 57,675 |
| Interest Income | 1,907 | • | 1,907 | 2,287 | | 2,287 |
| | 580,731 | 570,944 | 1,151,675 | 969'809 | 436,950 | 1,045,646 |
| Net Assets Released from Restrictions | 796,463 | (796,463) | | 773,514 | (773,514) | |
| Total Revenues, Gains and Other Support | 1,377,194 | (225,519) | 1,151,675 | 1,382,210 | (336,564) | 1,045,646 |
| EXPENSES | | | | | | |
| Program Services | 1,026,188 | • | 1,026,188 | 966,897 | • | 966,897 |
| Management and General | 198,981 | • | 198,981 | 198,707 | | 198,707 |
| Fundraising | 117,255 | | 117,255 | 124,681 | 4 | 124,681 |
| Total Expenses | 1,342,424 | | 1,342,424 | 1,290,285 | i | 1,290,285 |
| CHANGE IN NET ASSETS | 34,770 | (225,519) | (190,749) | 91,925 | (336,564) | (244,639) |
| Net Assets - Beginning of Year | 710,226 | 1,143,335 | 1,853,561 | 618,301 | 1,479,899 | 2,098,200 |
| NET ASSETS - END OF YEAR | \$ 744,996 | \$ 917,816 | \$ 1,662,812 | \$ 710,226 | \$ 1,143,335 | \$ 1,853,561 |

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ENVIRONMENTAL INITIATIVE STATEMENTS OF FUNCTIONAL EXPENSES YEARS ENDED DECEMBER 31, 2015 AND 2014

| | 100 | | 50.3 | | Į | 7 | 103 | |
|-------------------------------------|--------------|-------------|-------------|--------------|------------|-------------|-------------|--------------|
| | Program | Management | | | Program | Management | | |
| | Services | and General | Fundraising | Total | Services | and General | Fundraising | Total |
| Salaries | \$ 524,890 | \$ 126,017 | \$ 69,327 | \$ 720,234 | \$ 408,272 | \$ 124,263 | \$ 78,128 | \$ 610,663 |
| Payroll Taxes and Employee Benefits | 123,957 | 29,760 | 16,372 | 170,089 | 104,611 | 31,840 | 20,019 | 156,470 |
| Total Salaries and Related Expenses | 648,847 | 155,777 | 85,699 | 890,323 | 512,883 | 156,103 | 98,147 | 767,133 |
| Program Expenses | 250,008 | 4 | 4 | 250,008 | 345,367 | | • | 345,367 |
| Development Expenses | • | i | 15,807 | 15,807 | • | | 6,946 | 6,946 |
| Insurance | 13,464 | 3,233 | 1,779 | 18,476 | 10,815 | 3,292 | 2,069 | 16,176 |
| Professional Fees | | 14,586 | 1 | 14,586 | • | 11,440 | | 11,440 |
| Rent | 62,731 | 15,065 | 8,290 | 86,086 | 53,125 | 16,170 | 10,163 | 79,458 |
| Supplies | 1,302 | 313 | 172 | 1,787 | 2,941 | 895 | 563 | 4,399 |
| Postage | 367 | 88 | 49 | 504 | 254 | 11 | 49 | 380 |
| Telephone | 9,560 | 2,296 | 1,263 | 13,119 | 8,475 | 2,580 | 1,621 | 12,676 |
| Fees and Dues | 2,525 | 209 | 334 | 3,466 | 2,099 | 639 | 402 | 3,140 |
| Equipment Maintenance | 11,339 | 2,723 | 1,499 | 15,561 | 9,929 | 3,022 | 1,899 | 14,850 |
| Internet Software Service Fees | 5,472 | 1,314 | 723 | 7,509 | 3,763 | 1,145 | 720 | 5,628 |
| Printing and Communications | 323 | 78 | 43 | 444 | 303 | 92 | 28 | 453 |
| In-Kind Contributions | 8,164 | • | | 8,164 | 6,255 | | • | 6,255 |
| Miscellaneous | 7,358 | 1,766 | 972 | 10,096 | 7,433 | 2,262 | 1,422 | 11,117 |
| Depreciation | 4,728 | 1,135 | 625 | 6,488 | 3,255 | 066 | 622 | 4,867 |
| Total | \$ 1,026,188 | \$ 198,981 | \$ 117,255 | \$ 1,342,424 | \$ 966,897 | \$ 198,707 | \$ 124,681 | \$ 1,290,285 |

(2)

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ENVIRONMENTAL INITIATIVE STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2015 AND 2014

| | -,- | 2015 | _ | 2014 |
|---|-----|-----------|----|-----------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | |
| Change in Net Assets | \$ | (190,749) | \$ | (244,639) |
| Adjustments to Reconcile Change in Net Assets to Net Cash | | | | |
| Used by Operating Activities: | | 0.400 | | 4.007 |
| Depreciation | | 6,488 | | 4,867 |
| Change in Operating Assets and Liabilities: | | | | |
| Accounts Receivable | | (4,003) | | (215) |
| Pledges Receivable | | 17,096 | | 10,589 |
| Grants Receivable | | 16,930 | | 10,532 |
| Prepaid Expenses | | (2,021) | | 5,610 |
| Accounts Payable | | 20,115 | | 2,876 |
| Accrued Payroll and Other Expenses | | (2,667) | | 5,446 |
| Deferred Revenue | | (5,460) | | 4,880 |
| Net Cash Used by Operating Activities | | (144,271) | | (200,054) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | |
| Purchases of Equipment | | (1,373) | | (17,497) |
| NET CHANGE IN CASH AND CASH EQUIVALENTS | | (145,644) | | (217,551) |
| Cash and Cash Equivalents - Beginning of Year | | 1,668,513 | | 1,886,064 |
| CASH AND CASH EQUIVALENTS - END OF YEAR | \$ | 1,522,869 | \$ | 1,668,513 |

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ENVIRONMENTAL INITIATIVE NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

Environmental Initiative (El or the Organization) is a nonprofit organization that works to improve our environment, economy, and community by seeking and implementing the best of all ideas. We engage diverse stakeholders to hear all voices, find common ground, and create stronger, lasting solutions for our environment. Their programs include:

Agriculture and Environment – We partner with farmers, businesses, environmental advocates, policy makers, and other key stakeholders to limit environmental impacts of production agriculture.

Clean Air – Environmental Initiative collaborates with leaders from business, government, and nonprofits to voluntarily reduce emissions from Minnesota's smaller, dispersed, and unregulated sources of air pollution.

Environmental Initiative Awards – Each year Environmental Initiative honors innovative projects from across Minnesota that have achieved extraordinary environmental results by harnessing the power of partnership.

Environmental Policy – Through our environmental policy program we address a range of environmental issues by managing projects where partnership is needed most to reach a solution. We host four educational events per year as well as facilitate long-term policy conversations with diverse stakeholders.

Sustainability – We connect businesses to resources, best practices, and one another to tackle complex environmental and sustainability challenges collectively. We host three educational events per year as well as facilitate long-term conversations with sustainability practitioners to address waste reduction, recycling, and organics.

Basis of Accounting

El prepares these financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Revenue is recognized when earned and expense when an obligation is incurred.

Financial Statement Presentation

Net assets and revenue are classified based on donor imposed restrictions. Accordingly, net assets of EI and changes therein are classified and reported as follows:

Unrestricted Net Assets - Net assets not subject to donor-imposed restrictions.

Temporarily Restricted Net Assets – Net assets subject to donor-imposed restrictions that will be met by expenditure in accordance with the donors' request and/or the passage of time.

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ENVIRONMENTAL INITIATIVE NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Financial Statement Presentation (Continued)

Contributions received with donor-imposed restrictions that are met in the same year as received are reported as revenues of the temporarily restricted net asset class, and a reclassification to unrestricted net assets is made to reflect the expiration of such restrictions.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets.

Contributions of assets other than cash are recorded at their estimated fair value at date of the gift.

Cash and Cash Equivalents

Cash and cash equivalents include checking deposits, savings accounts and all highly liquid instruments with an original maturity of three months or less. Cash on deposit in excess of federally insured limits are subject to the usual banking risks of funds in excess of those limits.

Accounts Receivable

Accounts receivable has been adjusted for all known uncollectible accounts. No allowance for doubtful accounts is considered necessary as of December 31, 2015 and 2014. Accounts receivable are generally unsecured.

Contributions Receivable

Contributions receivable include unconditional promises to give with a balance of \$130,353 and \$147,449 as of December 31, 2015 and 2014, respectively. The contributions receivable are all due in the following year so no discount was necessary.

Equipment and Leasehold Improvements

Equipment and leasehold improvements are stated at cost, less accumulated depreciation. Maintenance and repairs are expensed as incurred. All acquisitions of equipment and leasehold improvements in excess of \$750 are capitalized. When assets are retired or otherwise disposed of, their costs and related accumulated depreciation are removed from the accounts and resulting gains or losses are included in income.

Equipment and leasehold improvements are depreciated using the straight-line method over the estimated useful lives of the asset, generally three to five years.

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ENVIRONMENTAL INITIATIVE NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Deferred Revenue

Certain cash receipts are deferred and recognized as revenue in the period when they are earned.

Membership Contributions

Membership payments are considered contributions and are recognized as revenue when collected.

Government Grants and Contracts

Government grants and contracts are generally considered exchange transactions and are recorded as revenue when earned. Revenue is earned when eligible expenditures, as defined in each grant or contract, are incurred.

Contributed Services

Contributed services are recorded as contributions, at their fair value, when the service creates or enhances a nonfinancial asset or the service requires specialized skills that would need to be purchased if not provided by donation. A substantial number of unpaid volunteers have made contributions of their time to El's programs. The value of this contributed time is not reflected in these statements since it does not meet requirements for recognition in the financial statements.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain expenses have been allocated among the programs and supporting services benefited.

Income Taxes

The Internal Revenue Service has determined that EI is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. EI is also exempt from state income taxes. However, any unrelated income may be subject to taxation.

The Organization follows the accounting standards for contingencies in evaluating uncertain tax positions. This guidance prescribes recognition threshold principles for the financial statement recognition of tax positions taken on a tax return that are not certain to be realized. No liability has been recognized by the Organization for uncertain tax positions as of December 31, 2015 and 2014.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

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ENVIRONMENTAL INITIATIVE NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Reclassifications

Certain amounts appearing in the 2014 financial statements have been reclassified to conform to the 2015 presentation. The reclassifications have no effect on reported amounts of total net assets or change in total net assets.

Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through June 1, 2016, the date the financial statements were available to be issued.

NOTE 2 TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets as of December 31 are available for the following purposes:

| | 2015 | 2014 |
|------------------------------|---------------|-----------------|
| Project Green Fleet | \$ 744 | \$ 31,661 |
| Policy/BES | 72,500 | 67,500 |
| Air Quality | 500,778 | 787,330 |
| Awards | 57,250 | 42,250 |
| Agriculture Leadership | - | 7,752 |
| Awesomeness | 20,000 | 15,000 |
| CSEO | 8,990 | 33,434 |
| Responsible Crop Certificate | 102,805 | 86,941 |
| Sustain Leadership Council | 80,305 | 13,500 |
| Water Planning | 2,095 | 3,269 |
| Other Projects | 72,349 | 54,698 |
| Total | \$ 917,816 | \$ 1,143,335 |

NOTE 3 NET ASSETS RELEASED FROM RESTRICTIONS

Net assets released from temporary donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of events specified by the donors were reclassified to unrestricted net assets for operations and programs.

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ENVIRONMENTAL INITIATIVE NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE 4 EQUIPMENT AND LEASEHOLD IMPROVEMENTS

Equipment and leasehold improvements and the related accumulated depreciation amounts are as follows:

| | 2015 | 2014 |
|--------------------------------|--------------|--------------|
| Equipment | \$ 58,373 | \$ 57,000 |
| Leasehold Improvements | 5,250 | 5,250 |
| Subtotal | 63,623 | 62,250 |
| Less: Accumulated Depreciation | (53,769) | (47,281) |
| Total | \$ 9,854 | \$ 14,969 |

NOTE 5 LEASES

El leases its office space under an operating lease which expires on January 31, 2017. The lease requires El to pay all executory costs (such as real estate taxes, maintenance and insurance). Rental payments include minimum rentals, plus an estimate of executory costs.

The Organization also entered into an operating lease for a copier which expires on January 14, 2020.

Rent expense was \$86,086 and \$79,458 in 2015 and 2014, respectively.

El's future minimum lease payments are as follows:

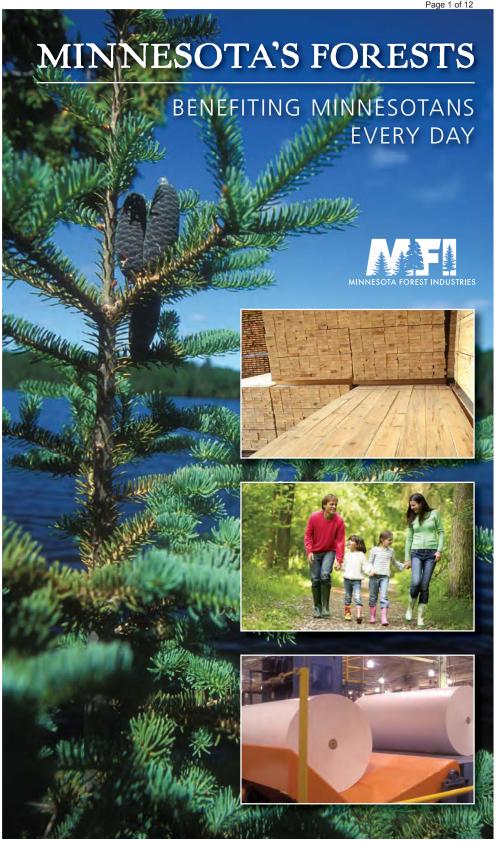
| Year Ending December 31, | A | mount |
|--------------------------|----|--------|
| 2016 | \$ | 86,672 |
| 2017 | | 8,993 |
| 2018 | | 1,932 |
| 2019 | | 1,932 |
| 2020 | | 161 |
| Total | \$ | 99,690 |

NOTE 6 RETIREMENT SAVINGS PLANS

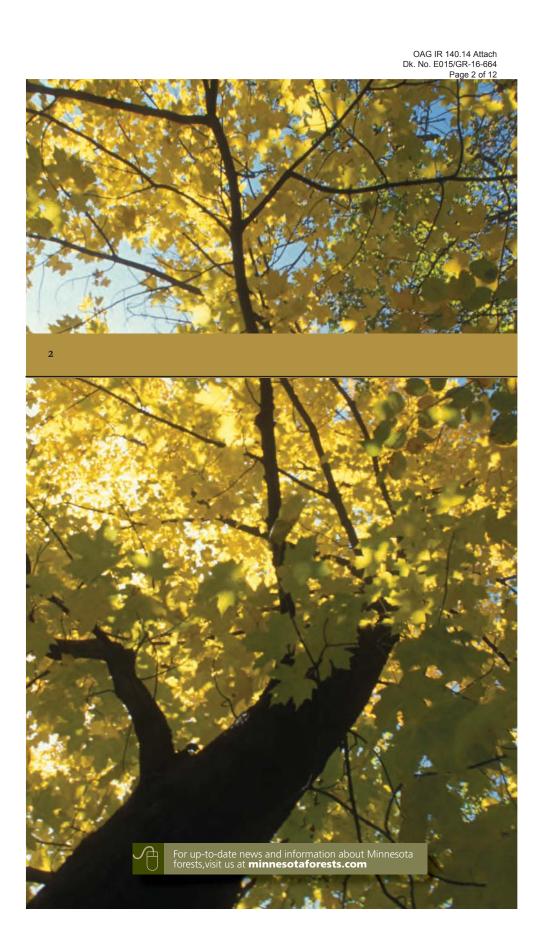
El has a retirement plan established under Section 403(b) of the Internal Revenue Code. Generally, all employees are immediately eligible to make employee contributions to the plan and those who are over 21 years of age are eligible to participate in employer contributions to the Plan. Contributions by El are discretionary. El made contributions to this plan of \$18,597 in 2015 and \$19,712 in 2014.

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Each year more than 20 million seedlings are planted in Minnesota, and millions of other trees are grown from seeds or regenerate naturally.

MINNESOTA'S FORESTS

Beautiful, Plentiful & Productive

When you think of Minnesota's forests, perhaps you think of sunlight streaming through tall pines. Or the crunching of colorful leaves beneath your feet. Undoubtedly, you also think of serenity and nature.

But beauty and recreation are just two characteristics of our bountiful forests. Minnesotans also enjoy diverse wildlife habitat, jobs for 28,000 hardworking people and a variety of products we use every day. Including the brochure you're holding right now.

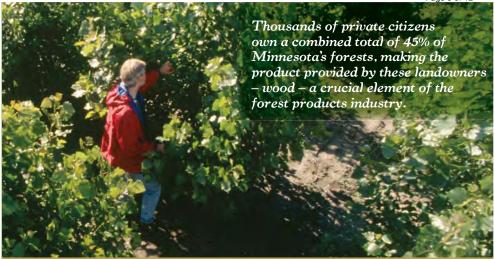
The story of Minnesota's forests never ends, because trees are our greatest renewable resource. Yes, Minnesota's forests are here today and here tomorrow.

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Minnesota's forestland is harvested each year.

.

Minnesota grows more than three times as much as is harvested.



Cords of wood **grown** each year: 9.8 million.



cords of wood harvested each year: 2.7 million.

Source: U.S. Forest Service and Minnesota DNR.

A HEALTHY RESPECT FOR THE FOREST

It's no coincidence that Minnesota's forests are healthy and vibrant. They are carefully managed to ensure the proper balance of harvesting, regrowth and habitat maintenance by forest professionals who make decisions based on experience and science.

Minnesota is a national leader in sustainable forestry

Wood that's harvested following stringent guidelines is formally certified by independent third parties as sustainable. This means that our state forestlands are being carefully managed to balance the perpetual growing and harvesting of trees with the long-term protection of wildlife, plants, soil and water quality.

Minnesota is the #1 state in the U.S. for certification, with nearly half of its 17.3 million acres of forestland certified as sustainable by the Sustainable Forestry Initiative (**sfiprogram.org**) and the Forest Stewardship Council (**fsc.org**) – two international organizations that work independently to promote responsible forest management. For comparison, only 12% of forestland worldwide is certified.

Expert loggers

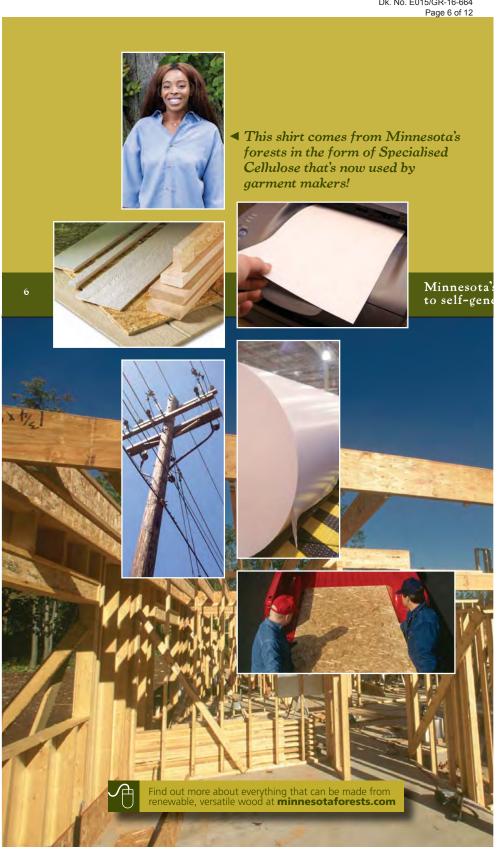
Nearly all of the wood harvested in Minnesota is done by loggers trained in the Minnesota Logger Education Program (**mlep.org**), who continually enhance their expertise related to technologies, safety, environmental regulations, wildlife and more. The woodland professionals combine proven techniques with modern equipment to take care of the forest.

Providing consumers the assurances they want

As more people and companies demand that their forest products come from sustainably managed forests, our state will remain a national leader. Minnesota will continue to prove that maintaining a viable forest products industry and doing the right thing by the environment complement one another.

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According to the U.S. Forest Service, today Minnesota has 23 million more large trees (over 19" in diameter) than it had 60 years ago.

orest products industry uses renewable resources te 32% of its electricity.

7

FINE PRODUCTS OF OUR ENVIRONMENT

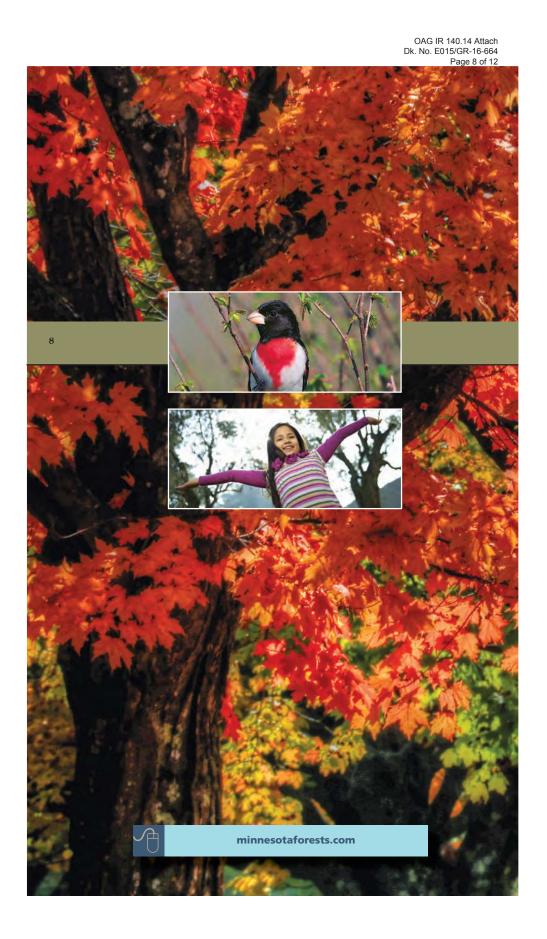
Everyone knows that paper and lumber are made from trees, and that's only the beginning. Almost every part of the tree is used to make products we use every day. In fact, more than 5,000 of them!

You won't find a more versatile raw material than wood. And the best part, of course, is that trees are a renewable resource.

The 28,000 people in Minnesota's forest products industry make paper for books, magazines, brochures, computer printers and more. We make lumber, siding panels and engineered wood products for building homes, including oriented strand board. We make utility poles, pallets, industrial packaging and recycled pulp for many commercial applications, and also produce Specialised Cellulose used in textiles and other consumer goods. Plus, we produce the electricity to run our facilities and your homes.



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ENSURING A HEALTHY FUTURE

Just as trees are ever-growing, so is the state's commitment to continually

enhancing our forests in many ways.

Wildlife habitat – In addition to providing wood for products, harvesting adds diversity to our landscape by creating younger forests. This provides important habitat for many wildlife species – including deer, bear, moose, ruffed grouse, woodcock and other species that thrive on new growth.

Preventing disease and wildfire – Just as humans have life spans, so do trees. Over-mature trees are more susceptible to insects, disease, blowdown and fire than trees that are carefully managed and harvested. Removing trees at harvest age allows the wood to instead be used for making products.

Educating our children – Minnesota Forest Industries' decades-long commitment to helping K-12 teachers educate their students about forests and forest products now includes a special website: TreezyDoeslt.com. From there teachers can download interactive Smart Board lessons and videos about careers in the forest products industries, as well as order Papermaking Kits, posters and other materials to further help inform children.

Scientific advances in forest protection – The Minnesota Forest Resources Council, a governor-appointed body that oversees sustainable forest resource policies, recently developed biomass harvesting guidelines, the first of this type in the U.S., regarding sustainable removal of woody biomass from logging residue on timber harvest sites.

Reducing carbon in the air – The forest products industry and forests themselves are doing much to fight global warming. Each tree absorbs an average of 50 pounds of carbon from the atmosphere each year. Then when trees are harvested for use as forest products, such as those shown on pages 6 and 7, those products continue to store carbon, sometimes for centuries.

Private Forest Management –
The Minnesota Department of
Natural Resources provides
information and technical assistance
to private forest landowners, including
a cost-share program offering financial
assistance for tree planting, timber
stand improvement and harvesting,
help with invasive species and more.
Find more at minnesotaforests.com/
private-landowners

Recreation

More than 90% of forest road use in Minnesota is by people wanting to visit and enjoy the forest. That's an added benefit the forest products industry is pleased to provide, because forest roads are really created to help improve the harvest and transport of trees, while also providing advantages for fire fighting.

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Minnesota Forest Products Industry Statistics – 2014

| Number of Employees | |
|---------------------------------------|-----------------|
| Pulp, Paper, Board | 3,063 |
| Converted Paper Products | 6,757 |
| Lumber and Wood Products | 9,209 |
| Furniture and Fixtures | 6,371 |
| Logging and Support | 2,846 |
| Total Employees in Minnesota | 28,246 |
| Wages Paid to Forest Industry Employe | es |
| Pulp, Paper, Board Plants | \$233,291,695 |
| Total Wages Paid (All) | \$1.5 billion |
| Value of Forest Products | |
| Pulp and Paper | \$2,048,529,277 |
| Board | 175,895,790 |
| Sawmills (lumber, posts, paneling) | 1,380,944 |
| Pulpwood Shipped Out of State | 4,500,000 |
| Christmas Trees | 30,000,000 |
| Mill By-Products | 12,291,176 |
| Converted Paper Products | 2,811,337,958 |
| Wooden Furniture and Fixtures | 898,033,952 |
| Containers, Millwork, Other Misc. | |
| Wood Products | 1,626,746,880 |
| Logging & Support Activities | 622,224,602 |
| Total | \$8,230,940,578 |

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MINNESOTA FOREST INDUSTRIES MEMBERS

1. Bell Lumber & Pole Company
New Brighton
Products: Wood utility
poles, log home components,
custom treating, fence posts
and other products.
(651) 633-4334
blpole.com

2. Hedstrom Lumber Company
Grand Marais
Products: Hardwood and softwood
lumber, specialty pattern work.
(218) 387-2050
hedstromlumber.com

Louisiana Pacific Corp.
 Two Harbors, MN; Hayward, WI Products: Oriented strand board (OSB), SmartSide® engineered wood siding.
 (218) 834-5652
 LPCorp.com

4. Minnesota Power

Duluth
Products: Providing renewable energy
to the forest products industry and
the region.
(218) 722-2625
mnpower.com

 Molpus Woodlands Group, LLC International Falls Products: Growing environmentally certified timber and managing large-scale working forests. (218) 285-7375 molpus.com

6. Norbord Minnesota

Solway Products: Oriented strand board. (OSB) (218) 751-2023 norbord.com

 Packaging Corporation of America International Falls
 Products: Boise Paper brand –
 communication, printing,
 and converting grades.
 (218) 285-5312
 boisepaper.com

8. Potlatch Land and Lumber
Bemidji and Cloquet, MN;
Gwinn, MI
Products: Lumber, forest products,
hunting leases and real estate.
(218) 879-0427
potlatchcorp.com



9. Sappi North America
Cloquet
Products: Coated freesheet fine
printing and publication paper,
packaging paper, specialised cellulose.
(218) 879-2300
sappi.com

10. Savanna Pallets

McGregor, Cloquet Products: Pallets, specialty crates, skids and other wood packaging components. (218) 768-2077 savannapallets.com

11. UPM, Blandin Paper Mill Grand Rapids Products: Lightweight coated publication papers. (218) 327-6200 upm.com

12. Verso Corporation

Duluth Products: Uncoated, lightweight supercalendered magazine and publication papers. (218) 628-5100 versoco.com

Minnesota Forest Industries contacts:

Wayne Brandt Executive Vice President

Ray Higgins Vice President for Operations

Ben Bagdon Director of Forest Policy

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Minnesota's forests are always at your fingertips!

TreezyDoesIt.com



- ▶ Photos and descriptions of more than 20 tree species
- ► See how many things in your home come from Minnesota trees
- Learn how the cycle of Minnesota's forests never ends
- Explore careers in Minnesota's forest products industry

A STATEWIDE COMMITMENT TO HEALTHY FORESTS

Minnesota Forest Industries (MFI) is an association representing the state's forest products companies. MFI members encourage conservation, proper forest management and industry development that foster sound environmental stewardship, multiple use of timber lands and sustainable, long-term timber supply.

For additional information, please log on to minnesotaforests.com.



MINNESOTA FOREST INDUSTRIES



903 Medical Arts Building • 324 West Superior Street • Duluth, Minnesota 55802 218-722-5013 • minnesotaforests.com

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WIND POWER NEEDS AMERICAN METALS AND MINERALS

A single 3MW wind turbine needs:

335 tons steel

4.7 tons copper

1,200 tons concrete (cement and aggregates)

Rare earth elements

Aluminum

Zinc

Molybdenum



CARS NEED AMERICAN METALS AND MINERALS

A single car needs:

2,124 lbs. iron & steel 240 lbs. aluminum 50 lbs. carbon 42 lbs. copper, 75 lbs. for a hybrid

a hybrid 41 lbs. silicon 24 lbs. lead 22 lbs. zinc 17 lbs. manganese 15 lbs. chromium 9 lbs. nickel 4.5 lbs. magnesium 2 lbs. sulfur 1 lb. molybdenum (1 lb. vanadium

<1 lb. platinum

However, we are increasingly dependent on foreign nations for many critical and strategic minerals.

| METALS/MINERALS USED IN CLEAN FOWER STSTEMS | % NET IMPORT RELIANCE |
|---|-----------------------|
| Concrete | 7% |
| Steel | 13% |
| Copper | 36% |
| Nickel (with recycled) | 48% |
| Silver | 58% |
| Palladium | 60% |
| Zinc | 74% |
| Cobalt | 76% |
| Platinum | 79% |
| Manganese | 100% |
| Rare earth elements | 100% |
| 10040 UDOO DATA | |

WE INVITE YOU TO LEARN MORE

MINING MINNESOTA Frank Ongaro, Executive Director

1 218.393.2301

fongaro@miningminnesota.com

www.miningminnesota.com

ABOUT MINING MINNESOTA

Mining Minnesota is a membership organization committed to sustainable and environmentally responsible critical and strategic metals mining development. Driven by a diverse coalition of organizations, companies and individuals, Mining Minnesota will bring growth and job creation to the state through the responsible development of Minnesota's natural resources.







MID-YEAR 2014 UPDATE

- Building on the success of the two hydro laws enacted in 2013, NHA secured language encouraging non-federal hydropower development at Corps of Engineers facilities as part of the Water Resources Development Act signed into law by President Barack Obama in June. NHA continues to pursue additional policies to remove regulatory barriers and provide financial incentives for hydropower expansion. For more information, contact Jeff Leahey (jeff@hydro.org).
- U.S. Energy Secretary Ernest Moniz announced a new partnership with the industry to develop a long-term vision for the future of hydropower in the United States. The development of this landmark vision over the next year will establish the analytical basis for an ambitious roadmap to usher in a new era of growth in sustainable domestic hydropower over the next half century.
- Americans view hydropower as a clean, reliable and renewable resource, and support policies to maintain and expand its unique contributions to the nation's diverse energy grid, according to new research NHA commissioned in early 2014. With this new information, NHA and its members continue to tell the positive story of hydropower to policymakers, the press, and the public. For more information on the Association's public affairs work and to get involved, contact Matt Nocella (matt@ hydro.org).
- NHA has been engaged in the development of FERC's two-year licensing process for certain hydropower projects and gearing up to ensure hydropower's recognition in response to the Environmental Protection

- Agency's June proposal to regulate greenhouse gas emissions from existing power plants. For all of NHA's regulatory filings and other important documents, visit www.hydro.org/resources.
- NHA's Operational Excellence (OpEx) program has made substantial progress in the past six months with the development of a new website that allows member companies to internally collaborate on developing and submitting Event Reports (ER), and the ability to search the ER database for relevant information and industry best practices. The OpEx website is available at www.hydroexcellence.org. For more information and to get involved, contact Dave Zayas (david@hydro.org).
- Regional meetings in Georgia, Wisconsin, and Alaska have already been held as part of NHA's robust events calendar. Future regional meetings are being planned for Colorado and California this fall. Other upcoming events include our second annual Finance Summit in NYC and Hydraulic Power Committee meeting in Holyoke, MA. For more information visit www.hydro.org/events or contact Francesca Blanco (francesca@hydro.org).
- We are constantly growing the NHA family, with 15 new members added this year alone! To learn more about the benefits of joining NHA, contact Diane Lear (diane@hydro.org).
- Over 560 industry members, regulators, policymakers, and media attended NHA's Annual Conference in Washington, DC in April. Get ready for the 2015 conference, April 27-29. Visit www.nationalhydroconference.com for more information.

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2014 NHA **LEADERSHIP**

Executive Committee

President

Marc Gerken, AMP

Vice President

Jane Cirrincione, Northern California Power Agency

Treasurer

Eric Van Deuren, Pacific Gas & Electric

Secretary

Steve Wenke, Avista

Executive Director

Linda Church Ciocci

Board of Directors

William Bunker, Pacific Gas & Electric

Wayne Dyok, Alaska Energy Authority

Kevin Frank, Voith Hydro

Kirby Gilbert, MWH

Carol Goolsby, Duke Energy

Suzanne Grassell, Chelan County PUD

Lisa Grow, Idaho Power

Tom Heller, Missouri River Energy Services

Jeanne Hilsinger, Mavel

Herbie Johnson, Southern Company

Pat McCarty, Tacoma Power

John McCormick, Tennessee Valley Authority

David Moller, Pacific Gas & Electric, (Immediate Past President)

Andrew Munro, Grant County PUD, (Past President)

Debbie Mursch, Alstom

Ken Poletti, Exelon Corporation

Chuck Sensiba, Van Ness Feldman

John Suloway, New York Power Authority

James Hancock, Balch & Bingham LLP (General Counsel)

Advisory Board

Paul Lau, Sacramento Municipal Utility District

David Sinclair, Advanced Hydro Solutions LLC

Staff

Jeffrey A. Leahey, Esq., Deputy Executive Director

Diane C. Lear, Director of Member Services

David Zayas, Esq., Sr. Manager of Regulatory Affairs and Technical Services

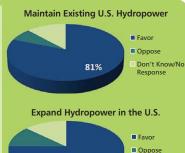
Matthew Nocella, Manager of Strategic Communications

Francesca Blanco, CMP Manager of Meetings and Events

Kimberly Costner, Executive Assistant Luciana Ciocci, Staff Assistant



It's time to "pull the cover off this hidden renew able right in front of our eyes," Energy Secretary Ernest Moniz, seen here with NHA Executive Director Linda Church Ciocci, told attendees of NHA's Annual Conference in April.



Over 80 percent of Americans support maintaining the nation's existing hydropower and three-quarters would like to see it expanded as part of the nation's clean energy future.

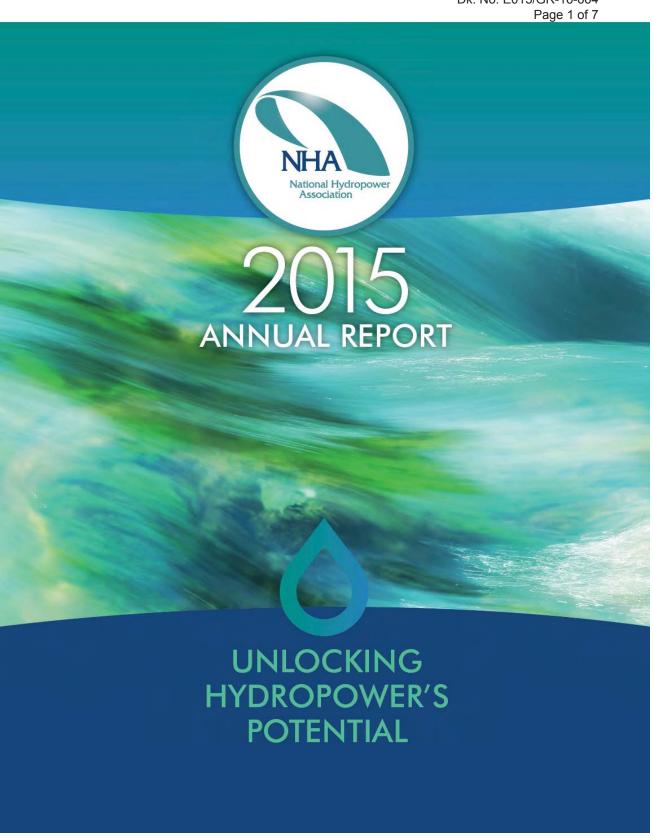
75%

Don't Know/No Response



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- Over 26,600 MW across 228 projects of new hydropower projects are in the FERC licensing pipeline.
- Hydropower provides over 30 million American homes with affordable, renewable power each year. Hydropower currently supports over 300,000 American jobs annually and over 2,500 supply chain companies from coast to coast,
 - Hydropower capacity exceeds 100,000 MW in the U.S. and generates nearly half of the nation's renewable electricity.

O WATERPOWER'S POTENTIAL

- · Only 3 percent of the 80,000 dams in the U.S.
- generate electricity.
- The Department of Energy estimates that over 12,000 MW of capacity could be added to the nation's non-powered dams and 65,000 MW exists in the nation's stream reaches.
- raccoverable wave energy resource is estimated to range between 898-1,229 terawatt hours (TWh) per year, distributed across the coast of Alaska, the West Coast, the East Coast, the Gulf of Mexico, Hawaii, and Puerto Rico. Recent studies found that America's technically

Pumped Storage

Hydropower

Marine Energy

O OUR CLEAN ENERGY FUTURE

- Hydro avoids approximately 200 million tons of CO₂ emissions annually—that's like taking 42 million cars off the road!
- Hundreds of millions of dollars are invested each year in environmental enhancements at hydro facilities.
 - Industry is constantly innovating and investing in research and development to improve fish passage and ensure greater water quality with enhanced

O PROTECTING THE EXISTING FLEET

- Over the next 15 years, 412 projects with 18,708 MW of capacity will come before FERC for relicensing.
 - 45 percent of the projects up for relicensing have a capacity between 1–10 MW.



Linda Church Gocci NHA Executive Director

At the outset of 2016, in a New York Times op-ed, U.S. Senator Lisa Murkowski apily exclaimed to Congress and the Administration to "Stop Wasting Hydropower's Potential." That phrase couldn't be more filting, as it perfectly encapsulates NHAs focus in 2015.

Journey to unlock hydropower's potential, we've unveiled a new communications campaign to elevate our message and reach new supporters. As an industry, we worked logather to made strides in knocking down the cadalocks that are keaping sharica's largest source of renewable electricity from helping to secure our clean energy future. We also reactived or two-year extension of the production and investment tax credit, and recognition of hydropower in the EPA's Clean Power Plan, both market drivers for future Our legislative efforts were dedicated towards modernizing the licensing process. And throughout our renewable energy development. On all fronts, 2015 was a year of successes. We hosted the largest NHA Annual Conference to date, accompanied by two new events—the International Marine Renewable Energy Conference and Marine Energy Horhology Symposium, Athe same fine, our regional meetings filtroughout the country eceived record attendance. Operational Excellence continues to grow, as we have expanded its functionality and event reports. And our seamless integration of the marine energy sector has yielded record federal funding for research and development.

All of these successes were made possible by the continued engagement of our members.

As we look to 2016, we see the beginnings of hydropower's resurgence. The Department of Energy is slated to unveil the Hydropower Visioning report, which will tay the foundation for the growth of waterpower and its contribution to lessening the nation's carbon footprint.

We encourage you to continue your support of NHA's work and champton your role in the industry. Hydropower remains untapped. Together, we can realize hydropower's true value.

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Legislative Efforts

Top of the

In Washington, 2015 was a year generating momentum for hydropower's resurgence. In organess, comprehensive energy bills are motivatively elusive—coming around on overage once every seven to eight years. In response, NHA lounched a highly-focused eighteins effent to secure meaningful improvements to make the licensing process more collaborative and efficient. Championing the effort in Congress, Senators Lisa Murkowski (RAK) and Maria Cantwell (DAM) and And Representatives Colty Machaetis Redgers (RAM) and Letter Archareng (LOCA), worked hard to include provisions that modernize the licensing process so part of the energy bills. As a result, both the House and Sonate energy bills contain provisions that establish the Federal Energy segalatory Commission (FERC) as the lead against pre purposes of coordinating all permits and authorizednoss. The bills also improve discipline by directing ERC to develop a schedule from a competition is the leading to the lead against the properties of the search grosses. We still how a local feet of the permitting process, one that can take a decader or more, while protecting environmental values.

LEGISLATIVE &

REGULATORY **EFFORTS** For hydropower and marine hydrokinetic energy (MHK), research and development is critical producing the small ageneration of water power technologies and important private section throughout no hot end. MHA was placated to successfully secure the highest level of funding ever for the Department of Energy's Water Power Program—an increase of 14 percent from last year's for the Department of Energy's Water Power Program—an increase of 14 percent from last year's for any and the program evelved \$70 million in bringing (\$45,000,000 to In/HK and \$52,000,000 for NHK and \$52,000,000

NHA also continues to advocate in Congress for the inclusion of hydropower in clean energy and tox policies. We secured an extension of the PIC and ITC for 2 years through 2016 for hydropower and martine anergy. Going forward, we are working with the other baseload renewables to secure long-term extensions and improvements to the tax increatives for our technologies.

Regulatory Efforts

20.1s was also a busy year on the regulatory front. We advocated for the implementation of the Videor Resources Reform and Development Act of 20.19 to provisions to improve the approval process for mon-lederal development at Copys of Engineers' doms.

With the administration working to reduce greenhouse gas emissions, NH4 achieved recognition for hidropower and matine emergy as a compliance option for states under the Clean Rower Plan (CPP), as they seek to meet crathen embracion radyets. As states develop their CPP implementation plans, we will continue to encourage them to look to carbon-free hydropower as an effective pathway to lessen their carbon footprint.

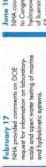
In reaction to FERC's 2015 Blennial Soft Memo Concerning Retrospective Analysis of Existing Nobes, NHA Rilled comments fatherlying a number of hydropower prefilling requirements and regulations that were ineffective, outmoded, or overly burdersome.

Working closely with members of our industry, we filed comments on a FERC Natice of Proposed Rulemaking tilled "Commencement of Assessment of Annual Changes," arguing that it would result in fewer hydropower poljects being built. NHA recommended FERC maintain the status quo and commence agesting amund changes for non-municipal literases at the commencement of proper.

Additionally, NHA submitted comments to the Departments of Agriculture, Interior and Commerce and revised interior find rule for the richtype headings and alternative conditions under the Energy Folicy Act of 2005. In the comments, among many other topics, NHA encouraged the Departments to exist their interpretation of the equal consideration requiement.

2015 demonstrated that NHA has made the hydropower industry a powerful and influential voice in the adios's capital. Hydropower's rendistance is our top priority, And in the New Year, we will in the adjective and regulation furnitowements, engaging policymoters, and defending hydropower's role in our clean energy future. And to strengthen the long-term working relationship between federal agencies, the Departments of Energy and Interior and the U.S. Army Corps of Engineers extended their Memorandum of Understanding (MoU) for five years. As a new approach to hydropower development, the MOU will help to prioritize similar gods.

2015 Legislative and Regulatory Timeline



NHA provided comments to the March 20

Department of Energy to advise its strategy to advance marine energy

March 26
DOE, Corps of Engineers and
Doportment of Interior extend the
Indicapower Memorandum of
Understanding for 5 years.

NHA filed an appropriations statement supporting \$100 million for BOE water power program for hydro, pumped storage and MHK R&D. March 27

April 11
NMA fled comments on Senate Finance
Committee & Business faw and Community
Development & Infrastructure Working
Groups on fundamental tax reform.

April 14
NHA coordinated a joint letter with
baseload renewable energy trade
associator on shared principles on
tax reform.

May 13
NHA testified before House Energy and
Commerce Committee on the need for
hydropower licensing improvements and NHA filed comments on FERC's 2015 Biennial Staff Memo Concerning Retrospective Analysis of Exating Rules on hydropower prefilting requirements.

June 1
NIA filed Commerts on the Departments
of Agriculture, Interior and Commisses's
resided interms field role for tried-type
theorings and observative confidents under
the frency Policy Act of 2005.

December 18
NHA submitted comments on a
Department of Energy, U.S. Army Corps
of Engineers (Corps), and Federal Energy
Regulatory Commission (FRC) proposal intended to improve coordination between the FERC and Corps' lieuraing and permitting processes for non-lederal hydropower development on Corps' introdructive. August 21
NHA and NWHA signed a joint letter to
Wathington PUC promoting pumped
storage in their workshop on energy
storage modeling and integrated ignizing hydropower and marine accepting NHA's comments and

November 18
NHA coordinated and submitted to
Congress a joint utility trade associations
letter (EE), APPA, UPPC, NRECA) in
support of hydropower licensing reform September 2
NH4 submitted comments on DOE request for information: marine and hydrokinetic environmental monitoring reproduciples and field testing opportunities June 10
NHA coordinated and submitted
to Cangress a letter of support for hydropower, its value and the importance of licensing improvements signed by 55 organizations from across the U.S.

June 10
NIA, submitted a statement for the record
with the U.S. House Transportation &
Infrastructure Committee in response
to therating on WRRDA 2014

June 19
NMA filed comments on D251's
NMA filed comments on D251's
Security Program for Hafrapower
Projects encouraging D251 to closely
coordinate with oldran eggencies in order
to arrida unnerescopy diplication and
inconsistencies with other regulatory

November 23
NHA prined Biomas Power Association
and Energy Recovery Council on a joint
letter to Congress on long-term adenticat
of baselood renewable energy tax

November 30

July 21
NIFA filed comments on a FERC
NIFA filed comment on a feet of the Commencement of Assessment of the Comment of the Comment of the Assessment of the Assessment of the Assessment of Assessment

U.S. House passed the North American Energy Security and Infrastructure Act (H.R.8) containing provisions to modernize the hydropower licensing

of licensing improvements signed by 127 organizations from across the U.S. NHA coordinated and submitted to Congress a letter of support for hydropower, its value and the importar

December 12

July 30
Senate Energy and Natural Resources
Committee reported the Energy Policy
Modernization Act of 2015 sout of
committee containing previous to
modernize the licensing process. August 3 EPA released the Clean Power Plan,

Congress passed a two-year extension of PTC and ITC for hydropower, cond. power and MHK projects.

December 16

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construction. Ann Miles Director of FERC's Office of Energy Popiets speeking at 2015 NHA Annual Casterence

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As NHA's yearly gathering in Washington on continues to grow in size and acope, we left three time to rebroard this hydropower; get-together. This is an event where the industry's best and brightest converge to shape policy on not list conventional hydropower, but marine energy—coean, worse, stalled. And to fully energened the scope of this event, gaing forward, it will be known as Washington, which includes our fires co-boated events: NHA Annual Conference, IMREC and METS. North Carolina, and Minnesoto, attendar in 2015 graw by 16 percent. And our California Regional Meeting reached record attendance with 182 attendees. NHA profes theif on being of service to the industry our members, And one of it for most important roles we play is bringing hydropower professionals from all segments of the industry agelete. As a Lot, 2018 was a beaner year for proviging members with which of opportunities to methods and share of proportunities to methods and share of

best practices.

The 2015 NHA Annual Conference brought logather over 6.20 members of the hydropower industry—modals if the largest conference NHA has even hosted. The Conference was accompanied by two new co-located events: International Manne Renewable Energy Conference (IMREC) and the 3rd Annual Marine Energy Technology Symposium (METS). The co-located

events also drew a large crowd, over 140 attendees, bringing a total of 780 industry professionals to one place for

NHAs regional meetings program contint to be a central part of the hydropower industry's calendar every year. With meetings in California, Alaska, Vermon),

Herbie Johnson with Southern Company speaking at the NHA's Southeast Regional Meeting.





UNLOCK

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HYDROPOWER'S POTENIAL

OUR CLEAN ENERGY FUTURE

FIGHTING CLIMATE

engagement platform. We created sharable infographics an a motion graphic video to make modernizing the process me relatable to everyday Americans. **ELEVATING HYDROPOWER'S MESSAGE** Hydropower has a great story to tell. We are playing a key role in America's clean energy future. We are good stewards of the armorement, And our potential for growth is real. At NHA, we are continuously working to carry that message to the press, pollogmokers, and most importantly the public.

We also executed an online digital advertising strategy tha over 270,000 people, with over 1.9 million impressie We encourage you to visit Unlockhydro.org for more infor

n 2015, we began putiing in place a new comm

strategies and tactics to reach supporters of clean energy. Also, wi the release of the Department of Energy's Hydropower Visioning Report stated for this summer, our industry will have a powerful to For 2016, NHA plans to unveil a host of new advocacy co

#UNLOCKHYDRO As part of the compaign, we unveiled a microsile (unlockhydro.org) which serves as the campaign's virtual headquariers and member toal was to educate policymakers, raise public awareness, and penerate support for modernizing the licensing process.

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#UNLOCKHYDRO

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#UNLOCKHYDRO

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For more information go to: waterpowerweek.com

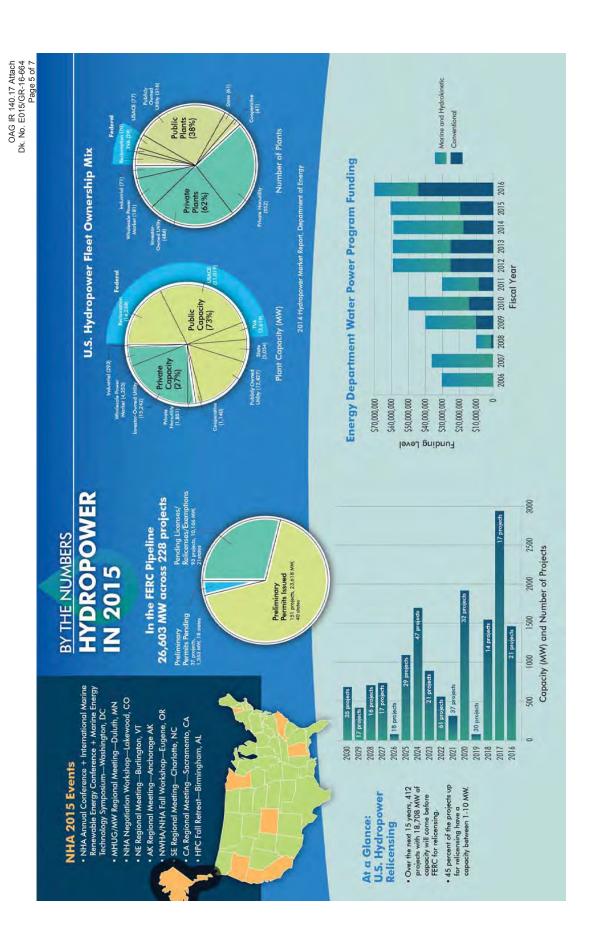
Maintenance (65%) Sofony (20%)

OP E

Operational Excellence Pursuing

OpEx is the only event reporting program and database available the hydropower industry.

Event Reports by Functional Area



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Outlook

During a presidential election year, it is well known that things slowdown in Washington, and priorities get deferred. NHA, however, doesn't see 2016 that way. We have two comprehensive energy bills working their way through Congress that contain key provisions for our industry's future. These provisions will bring our regoldory process into the 21st century, and we will continue to fight to get them signed into law.

The Army Corps of Engineers, Frederol Energy Regulatory Commission, and Department of Energy released guidence on developing hydropower on Corps instantorius, and we are staying vigilant to ensure the proper implementation of the Water Resources Reform and Development Act.

Hydropower and marine energy received a 2-year exten-ion for the PTC and ITC, which is not on par with other renowables. Working with the other baseload inclusives, we will work to obtain a 5-year extension of the Jax.

incontives. And we are kicking off a year of review on the issue of relicensing as nearly 30 percent of our existing effect projects enter the relicensing process. This effort will cultiminate in a rational summit being planned for the fall. These are just a few of our priorities for 2016.

NHA is also gearing up for the release of the Department of Energy's Hudropower Visioning Report. This new tool will provide us a 360 degree view of our industry and a roadmap for future growth.

In the end, the challenges of 2016 are really opportunities—opportunities for increased development, improved communications and a more functional regulatory It goes without saying that NHA can't do this alone. 2015 was a watershed moment for the industry for member engagement. Your continued support will be vital as we move forward. process.

As always, we encourage you to be involved in every aspect of NHAs work in 2016, as we look forward to another exceptional year for the industry.



President John McCormick, Tennessee Valley Authority

Ocean Renewable Power Company

Oregon Wave Energy Trust

Oscilla Power OpenHydro

Parsons

Ocean Power Technologies, Inc.

Obermeyer Hydro, Inc.

Treasurer Debbie Mursch, GE Renewable Energy

Paul Lau, Sacramento Municipal Utility District David Moller, Pacific Gas & Electric Company (Past President) John McCormick, Tennessee Valley Authority Pat McCarty, Tacoma Power

Andrew Munro, Grant County PUD (Past President) Debbie Mursch, GE Renewable Energy Tim Oakes, Kleinschmidt Charles Sensiba, Van Ness Feldman LLP David Sinclair, Advanced Hydro Solutions John Suloway, New York Power Authority

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Vice President Steve Wenke, Avista Utilities

Past Prestoent Marc Gerken, American Municipal Power, Inc. SECKETAKY John Suloway, New York Power Authority

GENERAL COUNSEL James Hancock, Balch & Bingham LLP

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SNC Lavalin Inc.

Resolute Marine Energy Inc.

Redding Electric Utility Rye Development LLC

Tom Heller, Missouri River Energy Services Jeanne Hilsinger, Mayel Americas, Inc. Bob Gallo, Voith Hydro, Inc. (Advisory) Randy Herrin, Duke Energy (Advisory) Kirby Gilbert, MWH Global Lisa Grow, Idaho Power

United States Bureau of Reclamation

Van Heuvelen Strategies

University of Hawaii Verdant Power Inc.

Lawrence Berkeley National Laboratory

J. F. Brennan Company Inc.

Kearns & West

Helios Altas Corp.

Marine Composites Alliance Northwest National Marine Renewable Energy Certer

M. J. Sale and Associates

Lights Camera Action

Spiegel McDiarmid LLP

Summit Global Hydro

Herbie Johnson, Southern Company

Alvin Thoma, Pacific Gas & Electric Co. Pamela Williams, Santee Coope Steve Wenke, Avista Utilities



NHA specks with Jose Zayas, Office Director for the Energy Deportment's Wind and Water Rower Technologies Office at 2015 thydroVision Immensional.

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SAVE THE DATES! Upcoming NHA Events

NHA CONFERENCES & SYMPOSIUMS

Waterpower Week in Washington: 2016 NHA Annual Conference

2016 International Marine Renewable Energy Conference (IMREC)
2016 Marine Energy Technology Symposium

2016 NHA REGIONAL MEETINGS

NHA Southwest Regional Meeting Denver, CO — March 29–30, 2016

NHA Southeast Regional Meeting Knoxville, TN — May 11–12, 2016

NHA Northeast Regional Meeting Philadelphia, PA — June 1–2, 2016

NHA Alaska Regional Meeting Cordova, AK — September 19–20, 2016

NHA California Regional Meeting San Diego, CA — December 6–7, 2016

2016 NHA HYDRAULIC POWER COMMITTEE (HPC) MEETING

HPC Fall Retreat

Green Bay, WI — October 25–27, 2016 (Tentative)



25 Massachusetts Avenue, NW Suite 450 Washington, DC 20001 phone 202.682.1700 fax 202.682.9478 www.hydro.org

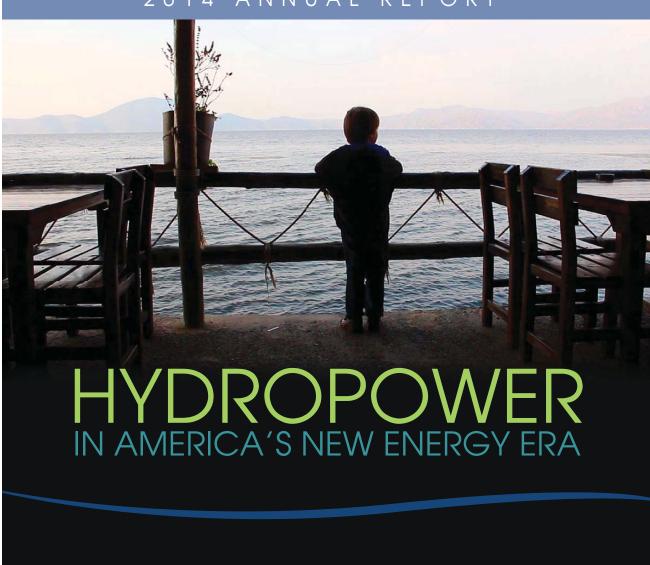


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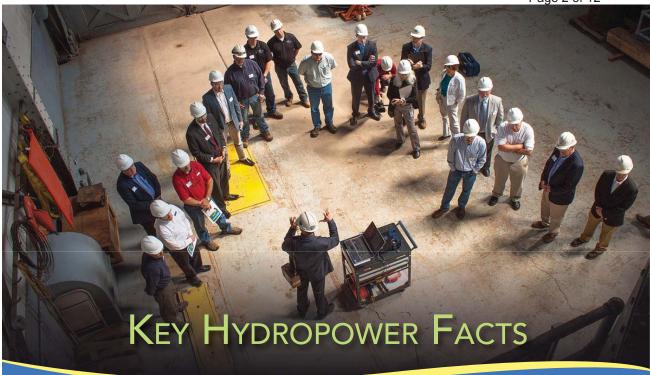


2014 ANNUAL REPORT



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AVAILABLE

- Only 3 percent of the 80,000 dams in the U.S. generate electricity.
- The Department of Energy estimates that over 12,000 MW of capacity could be added to the nation's nonpowered dams and 65,000 MW exists in the nation's stream reaches.
- Over 40,000 MW of new hydropower projects are in the FERC regulatory pipeline.
- Hydropower currently supports over 300,000 American jobs annually and over 2,500 supply chain companies from coast to coast. Continued growth could add 1.4 million new jobs.

RELIABLE

- Hydropower capacity exceeds 100,000 MW in the U.S. and generates approximately half of the nation's renewable electricity.
- Hydropower provides over 30 million American homes with affordable power each year.
- A flexible resource, hydropower is well-suited to meet changing electricity demands.
- Pumped storage hydropower provides a reliable solution for energy storage and grid integration of variable renewable resources like wind and solar.

AFFORDABLE

- Compared to all other sources of electricity, hydropower has the lowest cost per kilowatt hour.
- States that get the majority of their electricity from hydropower, like Idaho, Washington, and Oregon, on average have energy bills that are lower than the rest of the country.
- Relying only on the power of moving water, hydropower prices are not dependent on unpredictable changes in fuel costs.

SUSTAINABLE

- Hydro avoids up to 225 million tons of CO₂ emissions annually; that's like taking 42 million cars off the road!
- Satellite imagery shows that the Pacific Northwest, home to the most hydropower in United States, is an island of low carbon emissions.
- Hundreds of millions of dollars are invested each year in environmental enhancements at hydro facilities.
- Industry is constantly innovating and investing in research and development to improve fish passage and ensure greater water quality with enhanced technology.

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LETTER FROM THE PRESIDENT AND EXECUTIVE DIRECTOR

"We have to . . . pick up the covers off this hidden renewable right in front of our eyes," U.S. Energy Secretary Ernest Moniz told the attendees of NHA's Annual Conference in April. And that's exactly what NHA set out to do in 2014: champion the resurgence of hydropower, in all its forms, as America's premier renewable energy resource. Through its tireless efforts, NHA has raised the voice of the hydropower industry to levels no one can ignore, all while strengthening the organization and bringing the industry together.

Additional legislative achievements were attained. New ways to tell our industry's story were created. Operational excellence continues to grow with new tools launched to share information. And we've connected the hydropower industry through events all across the country and in the fall expanded the hydropower family to include the marine energy industry. All of it made possible by the continued engagement of our members.

You can learn more about the successes we've seen in the past year right here in the pages of this report.

As we look to 2015, a new Congress brings new opportunities, and new challenges. Fresh faces in DC may still be blind to the "hidden renewable" right before their eyes. We encourage you to continue your support of NHA's work and champion your role in the hydropower industry to your elected officials.

Together, we can fulfill Secretary Moniz's call to action and advance a positive business environment that values hydropower's current contributions and seeks to expand those benefits to more Americans.

Sincerely,

Marc Gerken President Linda Church Ciocci Executive Director

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CONTINUING THE POLICY PUSH

In Washington, an association is only as good as its next success. That's why NHA didn't rest on its laurels after securing enactment of two pieces of hydro legislation in 2013. It harnessed that momentum to further boost hydro's role in the nation's energy policies and added the industry's voice to ongoing debates about our nation's energy future.

At the annual conference in April, U.S. Energy Secretary Ernest Moniz announced a new partnership with the hydropower industry to develop a long-term vision for the future of hydropower in the United States. The development of this landmark vision over the next year will establish the analytical basis for an ambitious road map to usher in a new era of growth in sustainable domestic hydropower over the next half century.

New legislative successes were achieved, securing language designed to improve the Army Corps' regulatory process for private hydropower development on Corps' infrastructure as part of the Water Resource Reform and Development Act. The language's inclusion was a direct result NHA's leadership in uniting various stakeholders to agree upon additional improvements in the hydropower regulatory process. As a result, Congress directed the Corps to give priority to non-federal development of hydro at its non-powered facilities while ensuring their permitting is done in a timely and consistent manner. This is significant, as 81 of the top 100 dams with the greatest potential for hydropower capacity identified by the Department of Energy are owned by the Corps.





U.S. Representative Diana DeGette of Colorado speaking at the 2014 NHA Annual Conference.

Congress also upped its investments in research and development to improve the full suite of water power technologies. Working with appropriators throughout the year, NHA partnered with the marine energy industry to secure just over \$60 million, a continuation of the \$41.3 million for marine energy and a slight boost to \$19.2 million for conventional hydropower.

NHA also coordinated a response to the Environmental Protection Agency's Clean Power Plan to regulate greenhouse gas emissions from existing power plants, a proposal which, if implemented, will have profound impacts on the state of the nation's electricity portfolio for decades to come. NHA stressed hydropower's role in reducing emissions; the opportunities to increase its growth across the country; its importance in meeting the policy goals of the plan, along with hydrospecific recommendations and accommodations that should be made; and the need for EPA to send stronger signals of support to the states for protecting and preserving the existing hydro system and promoting new generation.

By engaging in the development of a new vision of hydropower, continuing to seek regulatory improvements and financial investment for projects, and defending hydropower's role in our clean energy future, NHA has made the hydropower industry a powerful voice in Washington, DC. The engagement of top policymakers and our continued success is a testament to hydropower's role as a key part of the nation's energy portfolio.

NHA Executive Director Linda Church Ciocci and U.S. Energy Secretary Ernest Moniz at the 2014 NHA Annual Conference.

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LEGISLATIVE AND REGULATORY TIMELINE

March 2014 – NHA filed amicus brief with the Second Circuit Court of Appeals in *Catskill Mountains Chapter of Trout Unlimited, Inc. v. EPA.*

April 11, 2014 – NHA filed appropriations request with Congressional appropriators seeking \$90 million for the DOE's Water Power Program.

June 10, 2014 – President Obama signs WRRDA into law with language to make non-federal hydropower development an Army Corps priority.

July 17, 2014 – NHA advocates in comments filed with DOE for certainty and consistency in implementing the section 242 hydro incentive and secured a number of positive changes to the draft guidance.

Aug. 2014 – NHA's Hydraulic Power Committee filed comments with FERC's Division of Dam Safety and Inspection outlining concerns with a new Chief Dam Safety Engineering requirement (CDSE), ultimately securing important changes to the CDSE requirement.

Sept. 18, 2014 – FERC issues Order 800, the final rule implementing the Hydropower Regulatory Efficiency Act of 2013.

Oct. 3, 2014 – NHA filed comments on FERC's noticed of proposed rulemaking on refining policies and procedures for market based electricity rates.

Oct. 9, 2014 – NHA filed comments with Fish and Wildlife Service and National Marine Fisheries Service on proposed changes to the process for designating critical habitat and the definition of adverse modification under the Endangered Species Act.

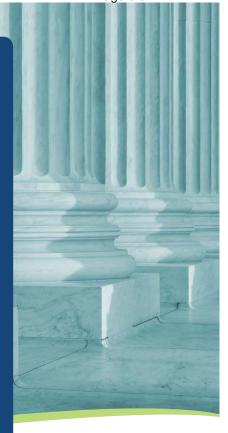
Nov. 5, 2014 – NHA filed amicus brief with the Supreme Court in *San Luis & Delta-Medota Water Authorities v. Jewell.*

Nov. 21, 2014 – NHA filed comments with the White House's Quadrennial Energy Review Task Force that included executive and legislative recommendations to increase the role of pumped storage and conventional hydro to meet the energy challenges and transformations facing our energy infrastructure.

Nov. 24, 2014 – NHA pushed for recognition of hydropower's clean air benefits under the proposed Clean Power Plan in comments filed with the EPA.

Dec. 12, 2014 – Congress passes defense authorization which includes Bureau of Reclamation Conduit Hydropower Development Equity and Jobs Act to boost conduit hydropower.

Dec. 19, 2014 – Congress passes and the President signs into law retroactive extension of the production tax credit through end of 2014.



June 10, 2014
President Obama signs
WRRDA into law with
language to make
non-federal hydropower
development an Army
Corps priority.

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Pursuing Operational Excellence

OP EX

NHA's Operational Excellence (OpEx) program is a member-only voluntary event reporting system that receives, distributes, archives, and catalogs hydro operating experiences and resulting best practices and lessons learned. OpEx's scope and focus is on events related to safety (dam, employee, and public), operations, maintenance and environmental performance, and is intended to be a tool to help avoid events experienced by others, train a workforce in development, and assist in managing aging assets.

In 2014, OpEx launched hydroexcellence.org a new website providing the only event reporting program and database available to the hydropower industry. Please visit hydroexcellence.org where you will be able to search the database of event reports and best practices.

CONNECTING THE HYDROPOWER INDUSTRY

In-person and virtually, NHA is the gathering point for hydropower professionals from all segments of the industry. And we're constantly growing our family and expanding our reach. With new staff in place, NHA was able to provide members myriad opportunities to network, share best practices, and connect with their association.

The Annual Conference brought nearly 600 policymakers, regulators, generators, industry professionals, and more together in the nation's capital to celebrate the successes of the past year. NHA honored legislators of the year for their work to enact the Hydropower Regulatory Efficiency Act and saw the first-ever address by a sitting U.S. Secretary of Energy.

The regional meetings program continues to be a central part of the hydropower industry's calendar every year, averaging 115 attendees at events in California, Alaska, Georgia, Wisconsin, and Colorado. Additionally, NHA hosted its first series of webinars, giving NHA members a low-cost, virtual opportunity to engage on important issues facing the industry, including cyber security and tax policy.

This packed schedule saw four new events added to the offerings for NHA members to share information and network. From coast-to-coast, NHA events and webinars attracted over 1,300 participants, the largest involvement in NHA history.

And in December, NHA formed the Marine Energy Council to provide a home for the marine energy community, cementing NHA's role as the unified trade association representing the full spectrum of water power technologies. The MEC unites technology developers, academic institutions, consultants, component suppliers and service providers representing the wave, tidal, ocean current, and riverine sectors and focuses attention on the potential growth opportunities of emerging technologies, share information among industry members, and provide a forum in which to discuss the various challenges ocean, tidal, hydrokinetic and emerging water technologies face.



Columbia Power's SeaRAY wave power device undergoing sea trials in Puget Sound.



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EXTOLLING HYDRO'S ROLE IN A NEW ENERGY ERA

NHA continues to expand its work telling the story of the benefits our families, economy, and grid enjoy thanks to hydropower, employing new research and new digital content to inform our audiences.

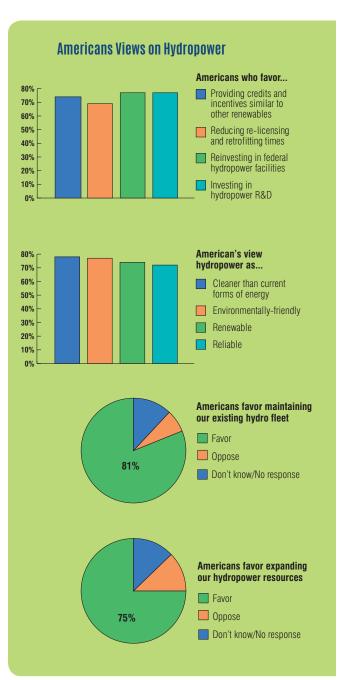
Through new public polling, the first of its kind in nearly 12 years, we learned that Americans view hydropower as a clean, reliable and renewable resource, and support policies to bolster its unique contributions to the nation's diverse energy grid. The NHA-commissioned research found broad bipartisan public support for our nation's original renewable, including a strong belief in maintaining the current hydropower infrastructure and expanding the energy source going forward.

The industry has constantly articulated one simple fact: Hydropower is America's key renewable energy source now and for our future. And NHA has always looked for new ways to carry that message to policymakers, the press, and the public. That's why this year we developed our first original digital content in the form of a two-and-a-half-minute video about the important role hydropower plays in our nation.

Available on YouTube, "Hydropower in America's New Energy Era" lays out the important benefits hydropower already brings to our nation's electricity grid, as well as some of the opportunities we have to expand those contributions while providing for a clean, renewable electricity tomorrow. You are encouraged to share this video with your customers, clients, ratepayers, co-workers, friends, family . . . any and every audience you can think of!

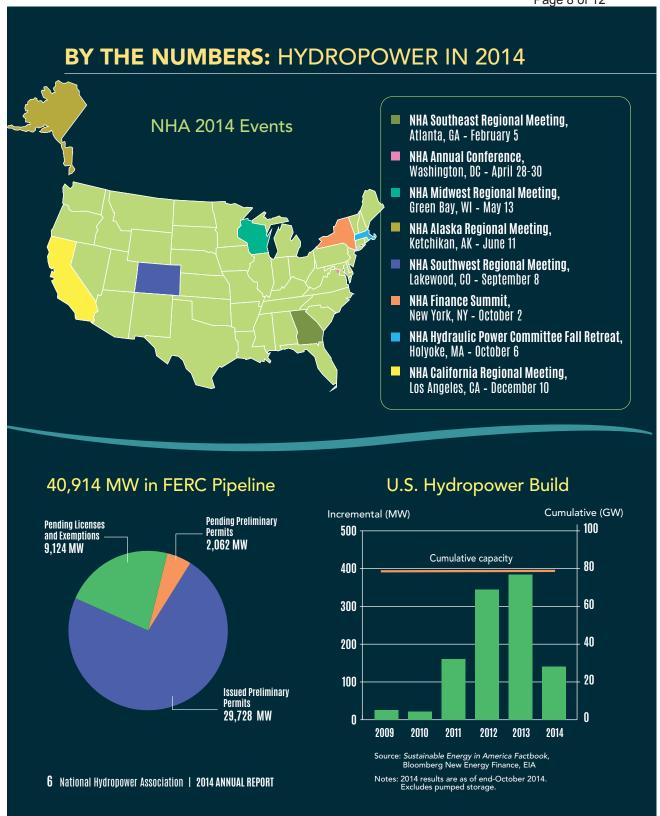


NHA would like to extend a special thanks to industry members who contributed to the development of this video: Alstom, Andritz, Brookfield Renewable Energy Partners, Grant County PUD, Idaho Power, Mavel, Minnesota Power, MWH, Natel, New York Power Authority, Northern California Power Agency, Santee Cooper, Snohomish County PUD, Southern Company, Tacoma Power, TransCanada, and the U.S. Army Corps of Engineers.



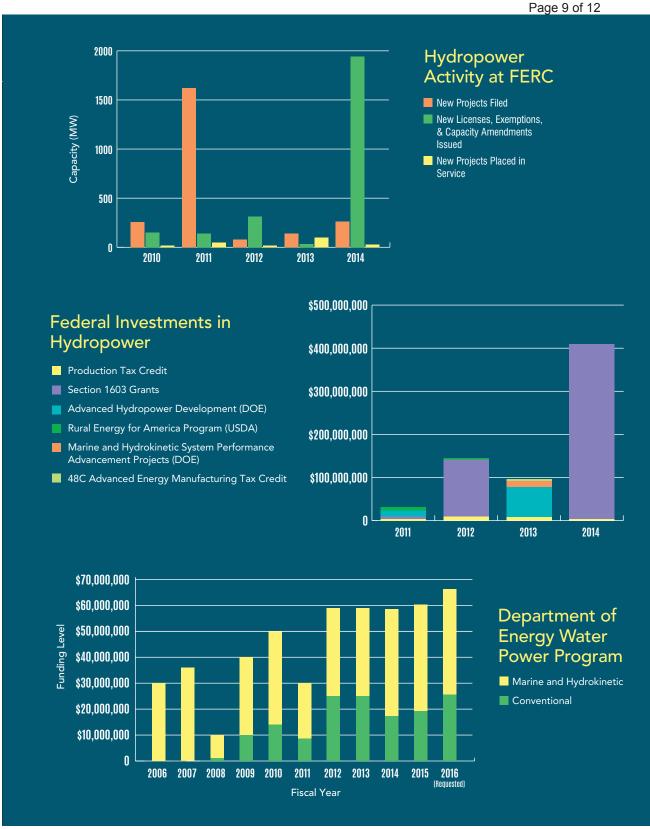
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OUTLOOK

2015 brings with it a new Congress, new opportunities, and new challenges to be met by our industry.

Despite many legislative successes in 2014, the expiration of tax incentives at the end of 2014 has left the industry with financial uncertainty as it looks to develop new hydropower projects. It is critical that Congress provide that certainty to developers looking to expand our vastly untapped hydropower resource.

Congress must be continually educated on the need for robust investment in advancing research and development for the range of water power technology. NHA will be on the Hill with our member partners advocating continued funding for both conventional and marine and hydrokinetic technologies at the DOE's Water Power Program.

NHA will also work to ensure the continued implementation of our past successes. The Federal Energy Regulatory Commission's development of a two-year licensing process for hydropower projects is still ongoing. The Army Corps still needs to implement Congress' direction to make hydropower development at their facilities a priority. And the EPA will finalize its rule on greenhouse gases this year. NHA will need its members support engaging with all of these agencies to ensure hydropower is recognized for the benefits it brings to our nation's grid.

All this will take place as Republican leaders, now at the helm of both chambers of Congress, look to develop a comprehensive energy package, the first of its kind in almost a decade. This presents a new opportunity to achieve additional regulatory improvements for existing projects and new development, thus improving the business environment for hydropower in the United States. NHA, working with our member companies, will seize this opportunity and be at the forefront of the discussions to enact licensing reform provisions.

NHA can't do this alone; continued member engagement and support will be vital. We encourage you to be involved in every aspect of NHA's work over the next year and look forward to another banner year for hydropower victories in 2015.

WELCOME NEW MEMBERS, 2014

NHA continues to strengthen the hydropower industry with the addition of these new member organizations in 2014. Not a member? Contact Diane Lear at diane@hydro.org for membership information.

Absakora Energy LLC
Americas Energy Holding Company
Ames Construction, Inc.
City of San Diego
COH INC
Columbia Technologies, Inc.
David Moore Law
H20 Power LP
ICP Hydro
kW River Hydroelectric
Lights Camera Action

Northwest Hydraulic Consultants Ocean Renewable Power Company

Oregon Iron Works

Oregon Wave Energy Trust

Parsons Pioneer Motor Bearings Resolute Marine Energy, Inc.
Sabine River Authority of Texas
San Diego County Water Authority
Schnabel Engineering
South Carolina Electric & Gas (SCANA)

Preti, Flaherty, Beliveau and Pachios LLP

Southern California Edison

Stantec

Summit Global Hydro
Tomlin Infrastructure Group
Trelleborg Sealing Solutions America

Verdant Power VibroSystM Whooshh Innovations



NHA events provide great networking opportunities.

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NHA Executive Director Linda Church Ciocci participates in the grand opening of Kaukauna Utilities' Badger Hydro.

2014 Awards

LEGISLATORS OF THE YEAR AWARD

U.S. Senator Lisa Murkowski of Alaska

U.S. Senator Ron Wyden of Oregon

U.S. Representative Cathy McMorris Rodgers of Washington

U.S. Representative Diana DeGette of Colorado

OUTSTANDING STEWARDS OF AMERICA'S WATERS

Grant County Public Utility District

Tacoma Power

Georgia Power

Portland General Electric

Northwest RiverPartners

Kaukauna Utilities

Dr. Kenneth Henwood Award

Michael Swiger, Van Ness Feldman LLP

NHA PAST PRESIDENTS' LEGACY SCHOLARSHIP

Thomas Decker, State University of New York Nicole Peterson, University of Wyoming

2014 NHA Leadership

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Vice President

Jane Cirrincione, Northern California Power Agency

Eric Van Deuren, Pacific Gas & Electric

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Steve Wenke, Avista

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David Moller, Pacific Gas & Electric

Executive Director

Linda Church Ciocci

General Counsel

James Hancock, Balch & Bingham LLP

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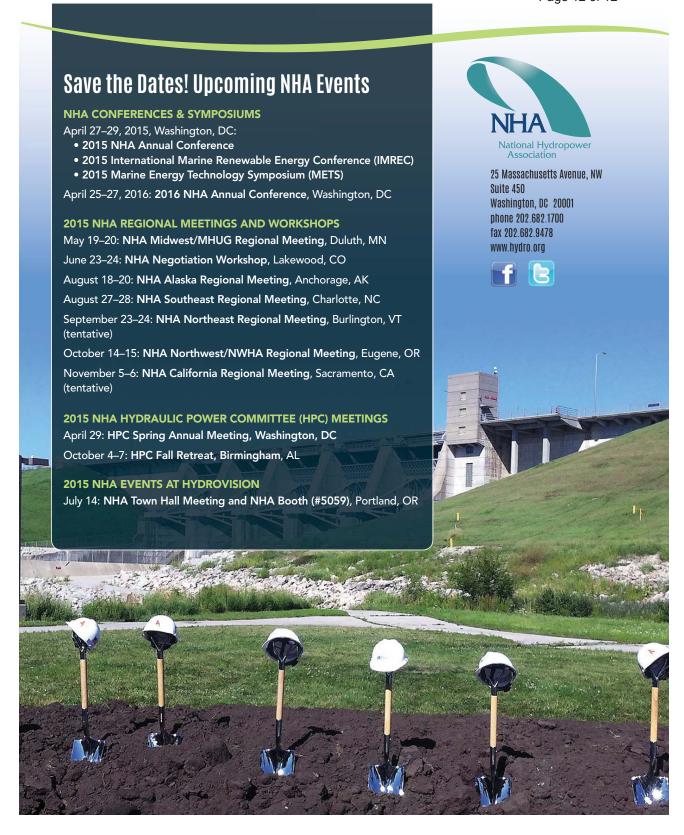
Matthew Nocella, Manager of Strategic Communications Francesca Blanco, CMP, Manager of Meetings and Events

Kimberly Costner, Executive Assistant

Luciana Ciocci, Staff Assistant

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MID-YEAR 2015 UPDATE

- NHA launched a highly-focused legislative and communications effort to secure meaningful improvements to the licensing and regulation of hydropower projects, modernizing the process while preserving environmental standards. For more information and to get involved, contact Jeff Leahey (jeff@hydro.org).
- NHA continues to advocate in Congress for the inclusion of hydropower in clean energy and tax policies. NHA seeks the extension of the hydropower production and investment tax credits; has secured introduction of bills to reauthorize the EPAct of 2015 Section 242 hydropower production incentive; and is working to maintain robust funding of the DOE Water Power R&D program.
- As the Administration's Clean Power Plan proposed rule is finalized, NHA continues to meet with the EPA and other DC trade associations to discuss how hydropower should be included as a compliance mechanism in state implementation programs.
- 2015 has been a very active year on the regulatory front. NHA advocated for the implementation of the Water Resources Reform and Development Act of 2014. The Association also submitted comments in response to FERC proposals to revise prefilling requirements and regulations; alter the start date of annual charges for private licensees; and changes to the security program for hydropower projects.
- In addition to presenting the program throughout the country, NHA's Operational Excellence (OpEx) program developed a short promotional video demonstrating how and why member companies use OpEx to achieve operations, maintenance, safety and environmental goals. The video is available on the OpEx website at hydroexcellence.org. For more information and to get involved, contact Dave Zayas (david@hydro.org).

- The Midwest Regional Meeting and Negotiation Workshop have already been held as part of NHA's robust events calendar. Future regional meetings are being planned for Alaska and Southeast later this summer and Northeast and California this fall. For more information visit hydro.org/events or contact Francesca Blanco (francesca@hydro.org)
- NHA formed the Marine Energy Council, which unites technology developers, academic institutions, component suppliers and service providers representing the wave, tidal, ocean current, and riverine sectors and focuses attention on the potential growth opportunities of emerging technologies. The Council also supports legislative and regulatory policies to advance the industry.
- At NHA's 2015 Annual Conference, the Department of Energy's Water Power Program unveiled the first-of-its-kind 2014 Hydropower Market Report. The report is being hailed as the most comprehensive portrait of the hydropower industry to date.
- The 2015 NHA Annual Conference brought in over 630 members of the hydropower industry—making it the largest conference NHA has ever hosted. The Conference was accompanied by two new co-located events: International Marine Renewable Energy Conference (IMREC) and the 3rd Annual Marine Energy Technology Symposium (METS). The co-located events also drew a large crowd, over 140 attendees, bringing a total of 780 industry professionals to one place for networking and education. Get ready for the 2016 conference, April 25-27. Visit nationalhydroconference.com for more information.
- The NHA family continues to grow with the addition of 35 new members this year alone! To learn more about the benefits of joining NHA, contact Diane Lear (diane@hydro.org).



5 NHA Annual Conference panel with Joe Goffmar EPA Associate Assistant Administrator: Jose Zavas, DOE Director of Wind and Water Power Programs; and Jonathan Pershing, DOE Principal Deputy Director



NHA Past President John Suloway (left) prepares to testify before Congress on licensing reform.



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Tom Heller, Missouri River Energy Services

Jeanne Hilsinger, Mavel Americas, Inc. Herbie Johnson, Southern Company

Paul Lau, Sacramento Municipal Utility District

John McCormick, Tennessee Valley Authority

Pat McCarty, Tacoma Power

David Moller, Pacific Gas & Electric Company

Andrew Munro, *Grant County PUD*

Debbie Mursch, Alstom

Tim Oakes, Kleinschmidt Group

Charles Sensiba. Van Ness Feldman LLP **David Sinclair**, Advanced Hydro Solutions

John Suloway, New York Power Authority

Alvin Thoma, Pacific Gas & Electric Company

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Dave Zayas, Senior Manager of Regulatory Affairs and Technical Services

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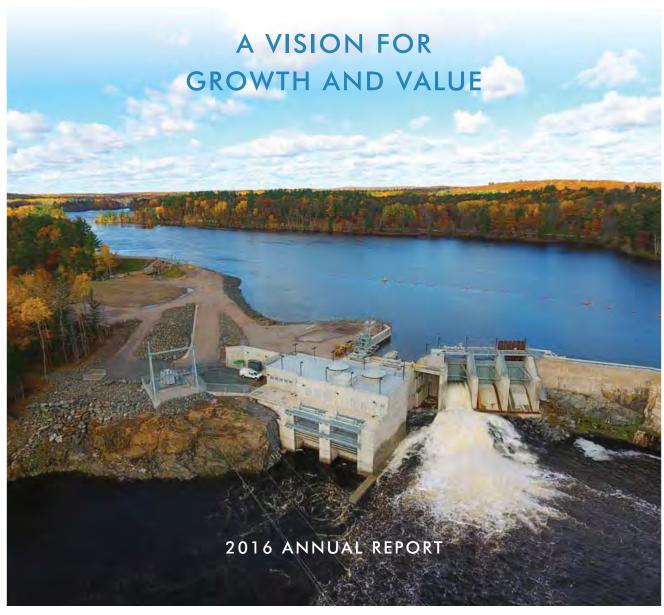
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Kimberly Costner, Executive Assistant Luciana Ciocci, Staff Assistant

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> of Energy's Hydropower Vision report in many ways hit the reset button on the way hydropower is viewed. It reaffirmed the undeniable value of our hydropower system; from its role in the grid to maximizing its market and economic values. Most importantly, it serves as a comprehensive roadmap 2016 was a watershed year for our industry. The release of the Department for our future growth and vitality.

Last year, we launched a legislative full court press dedicated towards modernizing the licensing process. And while the Energy Bill didn't reach the President's desk, we brought the industry one very alongs step closer to bringing the licensing process into the 21st century. Of the lessons learned, it became clear that, as an industry, when we speak with one powerful voice, we can make great strides toward unlocking the nation's 2016 was also a big year for our regulatory efforts. In addition to successfully reversing the EPA's position on the Clean Power Plan's Clean we held a Relicensing Summit in DC to identify solutions for existing projects. The Summit's findings will be used to develop a proactive administrative-focused action plan for the Regulatory Affairs Committee Energy Incentive Program to include hydropower as an eligible resource,

On many fronts, 2016 was a year of successes. Last year, our newly branded attendance. Operational Excellence also continues to grow, as the program exceeded its goal of event reports in the system. We are pleased to see the industry talking to and learning from each other. And our seamless integration of the marine energy sector has yielded record federal funding Waterpower Week in Washington hosted over 760 attendees. Meanwhile, our regional meetings throughout the country continued to receive record

All of these successes were made possible by the continued engagement

As we look to 2017, with a new president, a new administration and a new Congress, we believe, as an industry, that legislative and regulatory gains are within our grasp. And we will continue working on your behalf to protect and value our existing system, while unlocking our potential for

NHA Executive Director Linda Church Ciocci



Linda Church Ciocci



etter from the

and Small Hydro Council to pursue over the next several years.

Herbie Johnson



largest source of clean, renewable energy.

for research and development.

nea Charel Ciscu Terba A NHA President



3. reduce cases of acute respiratory symptoms by

Hydro avoids approximately 200 million tons of CO₂ emissions annually—that's like taking 42 million car (the road! 4. reduce cases of childhood asthma by 750,000

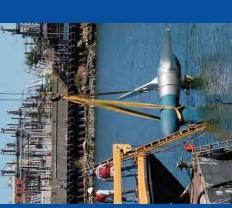
Industry is constantly innovating and investing in research and development to improve fish passage and ensure greater water quality with enhanced technology



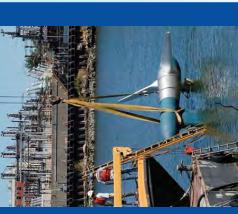
Approximately 22,000 MW across 179 projects of new hydropower projects are in the FERC regulatory pipeline.

HYDROPOWER IN AMERICA

Hydropower currently supports over 140,000 American jobs annually and over 2,500 supply chain companies from coast to coast. Hydropower provides over 30 million American homes with affordable renewable power each year.



ATERPOWER'S POTENTIAL



OUR CLEAN ENERGY FUTURE

reduce greenhouse gas emissions by 5.6 billion metric tons

Hundreds of millions of dollars are invested each year environmental enhancements at hydro facilities.

Pumped Storage **Marine Energy**



Energy Department reports show that 12,000 MW of capacity could be added to the nation's non-powered dams and 65,000 MW exists in the nation's stream reaches. Only 3 percent of the 80,000 dams in the U.S. generate electricity. The Department of Energy's Hydropower Vision report finds that hydropower can sustainably grow by 50 GW by 2050.

Legislative & Regulatory Efforts Mr. Jestrey Leahey VHA's Jeff Leahey testifying before Congress

U.S. Senator Maria Cantwell (D-WA) speaking at NHA's 2016 Waterpower Week in Washington.

Legislative Efforts

In 2016, Congress not only recognized that our licensing process is outdated and outmoded, it took steps to make significant improvements. Led by Senators Lisa Murkowski (R-AK) and Maria Cantwell (D-WN) and Representatives Catry Mudrorir Rodges (R-WA) and lerry Micherney (D-CA), the U.S. House and Senate each passed comprehensive energy bills that contained nydropower licensing provisions.

establish the Federal Energy Regulatory Commission (FERC) as the lead agency for purposes of coordinating all permits and authorizations. The bills would also haw directed FERC and all other agencies to work together As part of this effort, NHA managed a highly-focused legislative effort to secure these provisions that would to develop a master schedule for all required reviews and authorizations, among other critical provisions.

worked on generally every eight years, because of their complexity. And unfortunately, members of Congress couldn't agree on the bill as a whole. However, with a new Congress and administration, we are optimistic about getting licensing reform over the finish line. In Congress, comprehensive energy bills are only

Coalition to put hydropower back on a level playing field. Going foward, we will continue working to secure long-term extensions and improvements to the tax incentives for our rechnologies. energy and tax policies. Despite previously securing an extension of the PTC and ITC through 2016, Congress NHA also continued to advocate in Congress for the In response, NHA is leading a Baseload Renewables allowed these important tax incentives to elapse.

Regulatory Efforts

Last year, NHA stepped up its regulatory efforts on behalf of the industry. NHA was successful in reversing the EPA's position on the Clean Power Plan's Clean Energy Incentive Program to include hydropower as an eligible resource.

to developers and more appropriately spread their financial risk thoughout the entire process, while reducing the amount of time the Corps and FERC expend conducting technical reviews on projects that do not move past federal hydropower development on Corps infrastructure. The revised Memo of Understanding incorporated NHA's recommendations for a new two-step approach for conducting a coordinated and concurrent review process. The new process would allow for greater process certainty. Among the regulatory filings NHA submitted in 2016, we provided comments on a DGL USAGE, and FRC proposal intended to improve coordination between the FRC and Corps' licensing and permitting processes for nonicensing.

And with nearly 400 FERC licensed projects representing approximately 18000 MWs retriefing elidensing within the next 13 years, NHA convened a national Relicensing Summit in Washington, D.C. The goal of the Summit was to oring industry practitioners together to discuss the issues and challenges, possible solutions, and new approaches to elicensing existing projects. Throughout 2016, NHA worked tirelessly to position the hydropower industry for success. Legislative and regulatory improvements are our top priority. And we will continue engaging policymakers to champion hydropower's role in our clean energy future.

2016 Legislative and Regulatory Timeline

Hydropower Licensing Reform and Improvements

September—NHA signs, joins tax extenders coalition (50+ groups) letter to House and Senate leadership and Finance and Ways and Means Committee.

December—NHA joins the Business Council for Sustainable Energy and other groups in a letter to Congress in support of tax extenders.

November/December—Lame duck session work on the continuing resolution (CR) and tax

January—Joint trade associations support letter on Senate Energy Committee bipartisan hydro provisions (NHA, APPA, EEI, LPPC, and NRECA). April—Senate adoption of S. 2012, containing comprehensive hydro title.

May—House votes to go to Conference Committee with Senate.

fune—NHA testfiles before the House of Representatives Republican Policy Committee or Marker power technologies and the need for egulatory reform tax incertives, market policies and appropriations funding.

July—Senate votes to go to Conference Committee with House.

August — Joint trade associations letter on energy oill conference committee consideration of hydro provisions (NHA, APPA, EEL, LPPC, and NTECA).

September—Licensing reform discussed at House and Senate energy bill conference report meeting

June—NHA testifies before the House of Representatives Republican Policy Committee on all water power technologies and the need for regulatory reform tax incentives, market policies and appropriations funding.

October—NHA holds NHA-member webinar on relicensing issues in preparation for NHA Relicensing Summit in DC.

November—NHA holds relicensing summit with close to 70 industry participants to discuss needs

November/December—Lame duck session netudes negotiations on energy bill conference eport, including a substantial hydro title.

Promotion of Small Hydropower

December 2015—NHA comments on a DoE, USACE, and FERC proposal to improve coordination between the FERC and Corps processes for non-federal hydropower development on Corps dams.

December—House passes CR that continues funding forthe Water Power program at historic FY 2016 level.

Tax Incentives

January—Baseload Renewables Coalition (NHA, ARC, BPA, GEA, IRC) letter to House and Senate leadersh and Finance and Ways and Means Committee.

February—NHA testfiles before the House Energy and Commerce Committee, Energy and Power Subcommittee in support of sewal NHA member company polects needing an extension of commerce construction deballines.

April—Second Baseload Renewables Coalition letter to House and Senate leadership and Finance and Ways and Means Committee leaders.

May—IRS issues new guidance on beginning of construction underthe PTC and ITC with addition benefits for hydropower projects.

June—NHA Statement for the Record to Finance Committee on tax reform.

hune—NHA testifies before the House of Representatives Republican Policy Committee or Mare power technologies and the need for eighalory reform tax incertives, market policies and appropriations funding.

August—NIHA comments on USACE NOPR to reissue the nationwide permit program (NWP) on expanding the capacity threshold of NWP 1.7 for small hydropower projects, and to a new NWP A (Removal of Low-Head Dams) November/December—Lame duck session includes negotiations on energy bill conference protri includio Section 24/2/8 program reauthorization. End of year CR continues appropriations funding for the program.

Promotion of Pumped Storage

February—NHA comments to IRS and Treasury Department on recognition of pumped storage under the ITC. March—NHA comments on DOE request for information (RFI) on pumped storage development.

November—NHA comments on FERC NOI regarding electric storage participation in region with organized wholesale energy markets.

Department of Energy Funding **lanuary**—House members issue support of DOE Mater Power program support letter to President

December—NHA comments on the FERC ene storage technical conference.

EPA Clean Power Plan (CPP) and Clean Energy Incentive Prograi (CEIP)

Aarch—NHA submits statement for the record to Youse and Senate Appropriations Committees.

March — Overtwo dozen House members send Water Power program support letter to House Appropriations Committee.

April/May—NHA-only meetings with member at EPA. Renewable Baseload Coalition meeting lanuary—NHA comments on original CEIP proposal, which excluded hydro as an eligible

June—Proposed CEIP rule reversed position and expands the scope of the CEIP to include hydropower as an eligible CEIP resource.

November—NHA submits a second round of comments on the CEIP to strengthen hydropox

Other Regulatory Issues

April—NHA comments on a Forest Service White Paper entitled Seeking Recommendations in formulating Agency Policy on Mitigating Adversa furnacts on National Forest and Grasslands that inform a proposed mitigation regulation in 2017.

May—NHA submits joint comments with APPA, MPECA, and NWRA, on the Department of Interior Long-Term Experimental and Management Plan (ILTMP) for Glen Canyon Dam.

June—NHA filed comments on a U.S. Fish and Wildlife Service's proposal to revise its 1981 Mitigation Policy.

-Senate adoption of 5, 2012 contains orization of EPAct of 2005 Section 242 and

November—FWS issued Notice of Final Policy the mitigation policy.

November — Departments of Agriculture, Commerce and Interior issue revised interim final rules implementing Trial-Type Pearings and Afternative Conditions, proposing no changes to the earlier rules.

July—DOE releases the Hydropower Wsion Rep and a \$10 million funding opportunity for non-powered dams and pumped storage.

MIY—FERC/USACE sign revised MOU, ncorporating NHA process recommendations.

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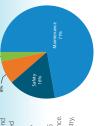


Pursuing operational excellence

NHA's Operational Excellence (OpEx) program is a member-only voluntary event reporting system that receives, distributes, archives, and catalogs hydro operating experiences and resulting best practices and lessons learned. OpEx scope and focus is on events related performance, and is intended to be a tool to help avoid events experienced by others, train a workforce in development, and assist in managing aging assets. to safety (dam, employee, and public), operations, maintenance and environmental

best practices, lessons learned and recommendations in order to prevent a reoccurrence. As the only event reporting program and database available to the hydropower industry, Since its launch in 2014, the event reports submitted to OpEx have described over 425

we encourage you to visit www.hydroexcellence.org to sign up.







Connecting the Hydropower Industry

membership. And one of the most important roles we play is bringing hydropower professionals from all segments of the industry together. To that end, we worked hard to provide NHA prides itself on being a service to the industry and our members with a multitude of opportunities to learn, network and share best practices.

every year.

The 2016 Waterpower Week in Washington brought in over 760 members of the hydropower and marine energy industry.

NHAS Annual Conference, International Mainre Renewable Energy Conference (IMREC) and the Mainre Energy Technology Symposium (METS). Together, these events form the largest Waterpower Week is comprised of three co-located events: tapestry of clean, renewable electricity solutions.

Are you interested regional event? in attending a continues to be an essential part of the hydropower industry's calendar NHA's regional meetings program

California, Alaska, Tennessee,
Colorado, Pennsylvania and New
Hampshire, with panels on Issues ranging from fish passage to dam safety. And we are pleased to announce that attendance nearly doubled for HPC Fall Retreat in Green Bay, WI, with 154 Go to Hydro.org for more information In 2016, we held meetings in

engagement. We encourage you to continue to take an active For hydro to be successful, we need your voice, help and attendees participating.

HYDROPOWER

Recognizing the untapped potential of hydropower to lessen the amounts action footpring the U.S. Department of friengy ideased the Hydropower Vision: A New Chapter for America's 1st Renewable Electricity Source report—a comprehensive, first-of-its-kind roadmap that offers a 360-degree view of the nydropower industry.

Breaking long held misconceptions, the report hits the reset button on the current perception of hydropower in America it found that hydropower's capacity, can sustainably increase by nearly 50 gigawatts by 2090—more than doubling our nation's

The Hydropower Vision report identifies growth potential in the following areas:

• 4.8 GW of new development on non-powered dams 6.3 GW in upgrades on existing hydropower 35.5 GW of new pumped storage projects

1.75 GW in new stream-reach development

Reaching 50 GW by 2050, however, isn't an abstract concept. It has real-world implications. According to the Hydropower Vision by 5.6 billion metric tons, support 195,000 jobs and avoid 30 trillion gallons of water use—the equivalent of 45 million

50 by 2050 also means nearly **5 million** fewer cases of acute respiratory symptoms, and over **300,000** fewer cases of childhood upper respiratory symptoms.

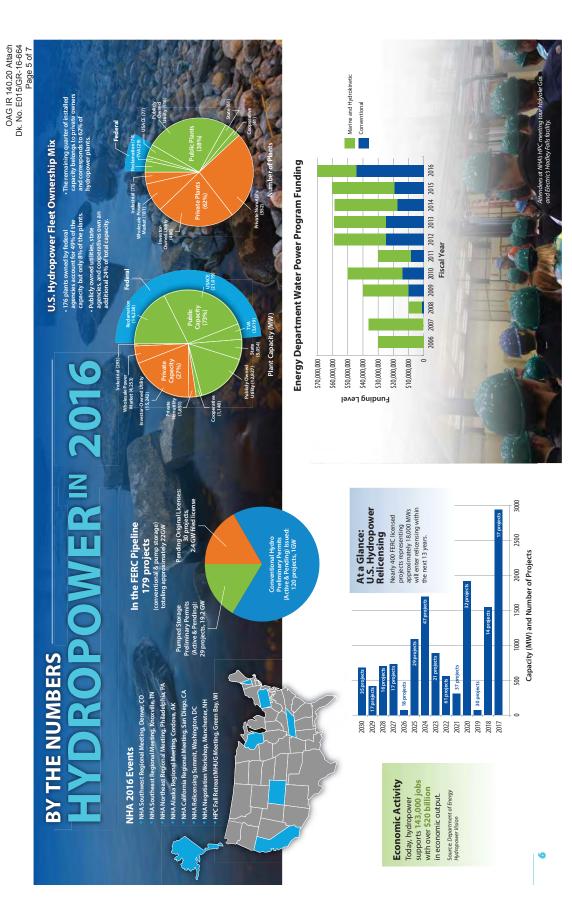
Clean and renewable hydropower is available and can play a larger role in securing our clean energy future. As a nation, we can look to this report as a roadmap for unlocking hydro's

on the report, visit www.hydropowervision.org



For more information go to: waterpowerweek.com

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Outlook

For 2017, NHA seeks to tackle these and other pressing questions. upcoming relicensings, how can we improve the process? Hydropower technology has come so far, but where is it going? Why isn't hydropower being valued properly? With so many

environmental markets is critically important. To that end, NHA has created the Válue Recognition Taskforce which is charged with Compensation for hydropower generation in power and identifying market barriers and gaps.

proactive administrative-focused implementation plan to engage FERC, resource agencies, and the new administration. recommendations from our Relicensing Summit to develop a ball. Over the next 13 year, nearly 400 projects will be up for relicensing. This year, we will be leveraging the results and And when it comes to relicensings, we don't need a crystal

We also recognize that research and development is critical to hydropower's future. As such, we have created a new Waterpov

technology. The Council is charged with tracking and evaluating major RD&D currently underway at national laboratories, government agencies and academia, as well as identifying industry needs and developing recommendations to promote focused technological and environmental research.

In addition to answering these questions, we are still laser focused Each of these efforts is also in keeping with the implementation on modernizing the licensing process. As part of our legislative strategy, we will be working to educate the new administration and new members of Congress.

of the HydropowerVision report, as we seek to grow the hydro by SOGW by 2050.

As always, we encourage you to be involved in every aspect of NHAS work in 2017, as we bok forward to another exceptional year for the industry.



Rick Miller with the 2016 Dr. Ken

2016 Awards

Outstanding Stewards of America's Waters

Duke Energy: Pines Recreation Area and High Falls Trail Project Tacoma Power: Floating Fish Collector

Grant County PUD: Wanapum Dam Video Tour Ocean Renewable Power Company: RivGen® Power System Commercialization Project **Avista Corporation:** Huntington Park and Spokane Tribal Gathering Place Renovation

NHA Past Presidents' Legacy Scholarship

Andrew Shea, Ohio State University

Past President **Marc Gerken**, American Municipal Power, Inc General Counsel James Hancock, Balch & Bingham LLP

President John McCormick, Tennessee Valley Authority

Vice President **Herbie Johnson**, Southern Company

Debbie Mursch, GE Renewables

2016 NHA Leadership

David Moller, Pacific Gas & Electric Company (Past Preside Andrew Munro, Grant County PUD (Past President)
Debbie Mursch, GE Renewables

> Nicolas Bossé, Brookfield Renewable Energy Partners Jane Cirrincione, Northern California Power Agency

Board of Directors

Charles Sensiba, Van Ness Feldman LLP **David Sinclair**, Advanced Hydro Solutior Pamela Williams, Santee Cooper Steve Wenke, Avista Utilities Tim Oakes, Kleinschmidt

Marc Gerken, American Municipal Power (Past President)

Wayne Dyok, H2O EcoPower Bob Gallo, Voith Hydro, Inc.

ReVision Consulting Scottish Development In Sherwin-Williams

2016 New Members

American Babbitt

Stewart Machine Co. Inc. TCB Industrial, Inc.

JHP Hydro/JHP & Asscoiates, Inc.

Canadian Hydro Components

Burns & McDonnell

H2O EcoPower Independent Consultant

SMI, Inc.

Dave Culligan, HDR

Frankie McDermott, Sacramento Municipal Utility District (Advisory) Wendy Bley, TRC Companies (advisory)

John McCormick, Tennessee Valley Authority

Randy Herrin, Duke Energy **Jeanne Hilsinger**, Mavel Americas, Inc.

Mike Haynes, Seattle City Light Tom Heller, Missouri River Energy

University of North Carolina— Coastal Studies Institute

LaBella Associates, DPC Leidos Maritime Solutions Puget Sound Energy JSG Communications

Cardinal Engineering LLC Coatings Unlimited, Inc. Copper River Energy LLC EBC Inc.

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SAVE THE DATES!

2017 NHA REGIONAL MEETINGS

NHA Northeast Regional Meeting • Portland, ME – July 25

NHA Midwest Regional Meeting • Des Moines, IA – August 29–30

NHA Alaska Regional Meeting • Girdwood, AK – September 19

NHA Southeast Regional Meeting • Atlanta, GA – November 1–2

NHA California Regional Meeting • San Ramon, CA – December 5

2017 NHA HYDRAULIC POWER COMMITTEE (HPC) MEETING

HPC Fall Retreat • Sacramento, CA • October 17–19

NHA CONFERENCES & SYMPOSIUMS

2018 Waterpower Week • April 20-May 2

2018 NHA Annual Conference

2018 International Marine Renewable Energy Conference (IMERC)
2018 Marine Energy Technology Symposium (METS)





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OAG IR 152

MP Exhibit ____ (SWM)
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OAG No. 152

State Of Minnesota Office Of The Attorney General Utility Information Request

In the Matter of the Application of MPUC Docket No.

E-015/GR-16-664

Minnesota Power for Authority to Increase
Rates for Electric Utility Service in

Minnesota

 By:
 Ian Dobson
 Date of Request:
 May 17, 2017

 Telephone:
 (651) 757-1432
 Due Date:
 May 30, 2017

For all responses show amounts for Total Company and the Minnesota retail jurisdiction unless indicated otherwise. Total Company is meant to include costs incurred for both regulated and non-regulated operations.

Reference: Direct Schedule G-3, page 2.

Provide documentation from each organization listed below identifying funds spent on lobbying, legislative advocacy, regulatory advocacy, marketing, public relations, advertising, donations, club dues, and any other functions identified by each organization.

RESPONSE:

Minnesota Power objects to this request as vague as the request states it seeks information on "each organization listed below" but does not provide the list. Further, assuming the referenced organizations are intended to be those set forth in Direct Schedule G-3, p. 2, the request is overly broad and unduly burdensome as it essentially seeks information regarding any function identified by organizations in an extensive list of Corporate Membership Dues for many organizations, many of which have already been addressed in prior OAG Information Requests (see OAG IR 107, OAG IR 140, and OAG IR 141).

Subject to and without waiving this objection, Minnesota Power provides the following information on the organizations listed on Direct Schedule G-3, page 2:

| Edison Electric 2015 Membership Dues | OAG 107 and OAG 140 |
|--------------------------------------|--|
| Western Coal Traffic | OAG 107 |
| The Climate Registry | https://www.theclimateregistry.org/who-we- |
| | are/about-us/ |
| Bloomberg | https://www.bloomberg.com/ & OAG 141 |

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

| Montana Coal Council | OAG 107 | | | |
|---|--|--|--|--|
| Midwest Rural Energy Council | http://mrec.org/ | | | |
| Minnesota Pesticide Information and | OAG IR 141 | | | |
| Education | | | | |
| Minnesota Logger Education Program | OAG IR 141 | | | |
| CEATI International | OAG IR 141 | | | |
| Center for Energy Workforce Development | http://cewd.org/ | | | |
| Minnesota Environmental Initiative | OAG IR 140 | | | |
| UWAG | OAG IR 140 | | | |
| Minnesota Mining | OAG IR 140 | | | |
| Minnesota Forest Industries | OAG IR 140 | | | |
| Minnesota High Tech Association | OAG IR 140 | | | |
| Minnesota Timber Producer Association | http://www.mntimberproducers.com/ | | | |
| North American Energy Markets Association | https://www.naema.com/ | | | |
| Cornet Global Midwest | DOC IR 1191 | | | |
| National Association of Manufacturers | http://www.nam.org/ | | | |
| American Wood Protection Association | http://www.awpa.com/ | | | |
| National Coal Transportation Association | http://nationalcoaltransportation.org/ | | | |
| Association for Talent Development | https://www.td.org/ | | | |
| Corporation | | | | |
| Shareholder Services Association | DOC IR 1191 | | | |
| Convey Compliance Systems LLC | DOC IR 1191 | | | |
| Corporate Executive Board | DOC IR 1191, OAG 107, & OAG IR 141, item | | | |
| | 3) | | | |
| Energy Solutions – MISO RTO/ISO Markets | OAG IR 141 | | | |
| Mediapro Computer Security | https://www.mediapro.com/ | | | |
| Navex Global Inc Ethics and Compliance | http://www.navexglobal.com/en-us/roles/ethics- | | | |
| | compliance | | | |
| Open Access Technology International Inc | https://www.inc.com/profile/open-access- | | | |
| | technology-international | | | |
| SEPA Smart Electric Power Association | https://sepapower.org/ | | | |
| SNL Financial – Regulatory Research | http://www.snl.com/ | | | |
| World Steel Dynamics Incorporated | http://worldsteeldynamics.com/ | | | |
| Windcast Poweriq Service | http://www.genscape.com/solutions/power/ma | | | |
| _ | rket-forecasting/windcast-iq | | | |
| Better Business Bureau of Minnesota | https://www.bbb.org/ | | | |
| CEB Audit Leadership Council | See Corporate Executive Board, above | | | |
| Financial Accounting Standards Board | http://www.fasb.org/home | | | |
| National Hydropower Association | OAG IR 140 | | | |
| Public Company Accounting Oversight Board | https://pcaobus.org// | | | |

Witness: Marcia A. Podratz

Response by: Sara Carlson / David R. Moeller

Title: Cost and Pricing Analyst Senior / Senior Attorney

Department: Rates / Legal Department
Telephone: 218-355-3019 / 218-355-3963

MP Exhibit ____ (SWM)
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OAG IR 141

MP Exhibit ____ (SWM)
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OAG No. 141

State Of Minnesota Office Of The Attorney General Utility Information Request

In the Matter of the Application of MPUC Docket No.

E015/GR-16-664

Minnesota Power for Authority to Increase Rates for Electric Utility Service in Minnesota

 By:
 Ryan Barlow
 Date of Request:
 May 15, 2017

 Telephone:
 (651) 757-1473
 Due Date:
 May 25, 2017

For all responses show amounts for Total Company and the Minnesota retail jurisdiction unless indicated otherwise. Total Company is meant to include costs incurred for both regulated and non-regulated operations.

Reference: MP Exhibit (MAP) Direct Schedule G-3

- 1) Breakout the lobbying expense O&M adjustment of \$237,194 by the type of activity (e.g. what portion of the adjustment is for EEI membership dues related to lobbying, how much is for Lignite Council, how much is for Clean Air Policy, etc.).
- 2) Clarify the nature of the memberships below and clarify whether the dues for each organization has a portion associated with lobbying activities and if these costs have been removed from the Test Year.
 - a. Center for Energy Advancement though Technological Innovation.
 - b. Bloomberg.
 - c. Midwest Rural Energy Council.
 - d. MN Pesticide Information and Education Organization.
 - e. MN logger Education Program.
 - f. Energy Solutions MISO RTO/ISO Markets.
- 3) Explain why there are two separate membership dues to Corporate Executive Board (i.e. CEB and CEB Audit Leadership Council). Clarify whether the dues for each organization has a portion associated with lobbying activities and if these costs have been removed from the Test Year.

RESPONSE:

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

MP Exhibit ____ (SWM)
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- 1) Lobbying-related dues included in the \$237,194 total lobbying expense adjustment is \$153,262. This estimated amount was determined from the employee expense review which was based on 2015 actuals expenses. As stated previously, lobbying dues and lobbying expenses are captured in FERC account 426.4 Exp. for Certain Civic, Political & Related Activities. For 2017 EEI lobbying related dues Minnesota Power has expensed \$38,149 to FERC account 426.4.
- 2) The primary purpose and nature of the memberships are to provide essential utility-related information to Minnesota Power that improves utility service, educates, and trains employees in order to carry their employment responsibilities. To the extent that any of these membership costs were excluded from 2015 expenses, that exclusion carried forward into the test year budget.
 - a. The Centre for Energy Advancement through Technological Innovation (CEATI) is a user-driven organization committed to providing technology solutions to its electrical utility participants, who are brought together to collaborate and act jointly to advance the industry through the sharing and developing of practical and applicable knowledge.

CEATI's efforts are driven by over 120 participating organizations (electric & gas utilities, governmental agencies, provincial and state research bodies), represented within 18 focused Interest Groups and specialized Task Forces. Continuously expanding its international reach, CEATI's participants represent 17 countries on 6 continents, a diversity that contributes to the strength of CEATI programs and brings value directly to the participants.

In addition to facilitating information exchange through topic-driven interest groups and industry conferences, CEATI International brings partners together to collaborate on technical projects with a strong practical focus, and develops customized software and training solutions to fit the participants' needs. To do this, CEATI leverages a large network of technology suppliers, with representatives from 1,500 companies worldwide. The annual invoice for membership does not break down any dues attributable to lobbying functions.

- b. Minnesota Power pays subscription fees to Bloomberg for business and market news, data and analysis *which* includes the applications, software, terminals and live stream data from the capital markets. There are no lobbying activities as part of this subscription.
- c. Minnesota Power pays membership dues to the Midwest Energy Council, an organization to support outreach, education and research on rural energy issues. It is sponsored by University Extension programs, Department of Agricultural, Biological Systems, or Biosystems Engineering of Wisconsin, Minnesota, Iowa,

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

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and South Dakota. The annual invoice for membership does not break down any dues attributable to lobbying functions.

- d. Minnesota Power pays membership dues to MN PIE organization and is a voting member on their board. They coordinate education for pesticide applicators and keep up to date on legislative changes that may directly affect the utility sector. Their primary function is education and training. The annual invoice for membership does not break down any dues attributable to lobbying functions.
- e. Minnesota Power has an associate membership with Minnesota Logger Education Program (MLEP) which is a 501(c)3. MLEP provides training & education for biomass suppliers (loggers), access for our foresters to receive continuing education training on MN's forest management guidelines, and a directory of loggers we use in procuring biomass fuel for our co-gen facilities. There are no lobbying activities as part of these dues.
- f. Minnesota Power pays subscription fees to Customized Energy Solutions (CES). CES is an informational service that provides comprehensive market coverage for MISO, SPP, and IESO (Canadian market). The information from the subscription allows Minnesota Power to effectively manage our assets in the MISO market and keep pace with regional market operational design changes. There are no lobbying activities as part of this subscription.
- 3) The two separate Corporate Executive Board (CEB) memberships are two separate Councils in which Minnesota Power participates. One Council is for the Internal Audit Director and staff and the other Council is for Risk Management Director and staff. DOC IR 1191, item d describes the CEB Internal Audit services provided to Minnesota Power. The Risk Management dues provide web-based services that allow Minnesota Power to access enterprise risk management-related materials such as presentations and training materials. Minnesota Power uses it to benchmark best practices against other CEB members. No portion of the dues for either group is related to lobbying.

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

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DOC IR 1191

MP Exhibit ___ (SWM)
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Minnesota Department of Commerce Division of Energy Resources Information Request

Docket Number: E015/GR-16-664 □ Nonpublic □ Public

Requested From: Minnesota Power Date of Request: 3/22/2017 Type of Inquiry: Financial Response Due: 4/3/2017

Requested by: Nancy Campbell/Dale Lusti/Lerma La Plante/Samir Ouanes

Email Address(es): nancy.campbell@state.mn.us

Phone Number(s): 651-539-1821

Request Number: 1191

Topic: Organizational Dues

Reference(s): Vol. 4, Schedule G-3, pages 1-5

- (A) Please update Schedule G-3 page 1 of 5 to include the 2014 and 2016 actuals for Organizational dues (in the same format).
- (B) Please provide support for the 2017 test year amounts shown on Schedule G-3 page 1 of 5, which appear to be a 12.6% increase over 2015 actuals for Organizational dues.
- (C) Please provide support for the \$29,039 reduction related to Civic Dues as noted in footnote [d] and include actual Civic Dues for 2014 to 2016.
- (D) Please provide more details and explain why ratepayers should pay for the following Organization dues:
 - Cornet Global Midwest (p 2 of 5);
 - Shareholder Services Association (p 2 of 5);
 - Convey Compliance Systems (p 2 of 5);
 - Corporate Executive Board (p 2 of 5);
 - Boston College Center for Corporate Community Relations (p 3 of 5);
 - Application & Portfolio Review for GIS Certification (p 3 of 5):
 - IECA annual renewal dues (p 3 of 5);
 - Annual IEEE Membership (p 3 of 5); and
 - Association for Talent Development (p 4 of 5).

RESPONSE:

(A) DOC 1191.01 Attach has the requested information.

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

MP Exhibit ___ (SWM)
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Minnesota Department of Commerce Division of Energy Resources Information Request

Requested by: Nancy Campbell/Dale Lusti/Lerma La Plante/Samir Ouanes

Email Address(es): nancy.campbell@state.mn.us

Phone Number(s): 651-539-1821

- (B) DOC 1191.02 Attach shows 2017 test year budget for dues. The overall 2017 budget increase of 12% is in part due to 2017 budgeted Edison Electric Institute dues (RC 989) which increased compared to 2015 actuals by 10%. As discussed in Morris Direct (page 7, lines 22-29 and page 8, lines 1-15), when the 2015 economic downturn became evident, MP employed countermeasures to reduce 2015 total actual 0&M below the 2015 budget. In the case of dues expense, some of these efforts did not get fully reflected until 2016 0&M due to timing of when some dues expense is paid.
- C) The \$29,039 adjustment was based on the 2015 rate case employee expense review and mainly relates to civic related membership and other miscellaneous costs. There is no equivalent analysis for 2014 or 2016 actuals that can be provided.
- (D) Below is more detail regarding the organizations listed and ratepayer benefit provided from each.

<u>Corenet Global Midwest</u>: Corenet is a network of real estate developers, professional service providers, brokers and property managers that serve sources of new business development leads. Electric Utilities have found value in being a part of this network in order to receive leads, gain a better understanding of the real estate market conditions in the state and create a point of contact for other Corenet members who are seeking out information on our service areas.

<u>Shareholder Services Association:</u> Membership provides our shareholder service department with current information on best practices, industry trends, developments in technology, compliance with regulation and access to experts to assist with securities related questions. MP ratepayer's benefit from shareholder investments in the form of equity provided to MP as an important source to its overall capital structure.

<u>Convey Compliance Systems:</u> The dues are for tax related software services related to IRS required 1099's.

<u>Corporate Executive Board (CEB):</u> MP belongs to the CEB Audit Leadership Council which provides valuable services including the following:

Virtual networking through the Audit Director Roundtable/Audit Leadership Council. It
includes posting questions to various discussion forums. Internal audit as used for
developing audit programs, determining recommendations and gauging best practice.

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

MP Exhibit ____ (SWM)
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Minnesota Department of Commerce Division of Energy Resources Information Request

Requested by: Nancy Campbell/Dale Lusti/Lerma La Plante/Samir Ouanes

Email Address(es): nancy.campbell@state.mn.us

Phone Number(s): 651-539-1821

- Training including a solid audit curriculum available on-line used to develop staff and new audit team members. Staff members participate in on-demand training and webcasts which provide valuable training that qualifies for CPE including ethics and fraud.
- Membership provides research materials including examples of best practice approaches to strategic matters impacting the profession, avoiding "reinventing the wheel". This is especially useful developing our annual audit plan and monitoring external risk factors throughout the year.
- Audit Tools A resource for specific audit programs examples and risk assessment tools are available for common audit areas used in planning and conducting Internal Audits.

Boston College Center for Corporate Community Relations: BCC is a professional network of Community Affairs professionals from over 400 companies. They provide research, education, current information and networking opportunities that help in MP's community outreach programs while learning best and most relevant community engagement practices. The center is designed to help companies create more business and social value while supporting leadership development. MP has access to best practices through their "energy partner" segments which provides information on what other energy industry leaders are doing. It saves research time and "trial and error" when applying best practices to our service territory. Membership also includes free monthly webinars, discounts on leadership executive education classes, free weekly and monthly newsletters, and free access to college research which includes benchmarking, reports, and executive summaries.

<u>Application & Portfolio Review of GIS Certification:</u> Geographic Information Systems Professional certification is a program showing technical competency as well as conforming to ethical conduct. Certification is preferred but not a job requirement and is pursued by individual initiative.

<u>IECA International Energy Credit Association:</u> The organization offers best practices in the specialized field of energy risk management and credit. Risk Management lowers MP's credit and market risk which benefits ratepayers. MISO also requires certain risk management functions and policies in order to be a member.

<u>Institute of Electrical and Electronic Engineers</u>: IEEE is a non-profit organization for professional electrical and electronic engineers which provides technical standards to power and energy industries. It is dedicated to advancing technological innovation and excellence. It publishes

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

MP Exhibit ___ (SWM)
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Minnesota Department of Commerce Division of Energy Resources Information Request

Docket Number: E015/GR-16-664 □ Nonpublic □ Public Requested From: Minnesota Power □ Date of Request: 3/22/2017

Type of Inquiry: Financial Response Due: 4/3/2017

Requested by: Nancy Campbell/Dale Lusti/Lerma La Plante/Samir Ouanes

Email Address(es): nancy.campbell@state.mn.us

Phone Number(s): 651-539-1821

scientific journals, provides educational conferences and workshops on industry standards, technical issues, and case studies.

<u>Association of Talent Development:</u> ATD is a professional membership organization who supports those who develop the knowledge and skills of employees in organizations. ATD provides research, books, webcasts, events, and education program to support talent development professionals. It was formerly known as American Society for Training and Development.

Witness: Marcia A. Podratz Response by: Sara Carlson

Title: Cost and Pricing Analyst Senior

Department: Rates

| | | Amount allocated to non-regulated and | Amount Subject to IRS Lobbying | Percentage Not Deductible (per | Amount Not | Percentage recorded to Minnesota Power regulated O&M | Additional Lobbying |
|--|-------------|---------------------------------------|--------------------------------------|-----------------------------------|------------|--|------------------------|
| Organization | 2015 Amount | subsidiaries | Percentage | invoice) | Deductible | expense | Adjustment |
| EEI - Regular Activities | 256,666 | 15,381 | 241,285 | 13% | 31,367 | 0% | = |
| EEI - Industry Issues | 25,667 | 1,532 | 24,135 | 26% | 6,275 | 0% | - |
| EEI - Restoration, Operations, and Crisis Management Progr | 2,000 | 119 | 1,881 | - | - | 0% | - |
| EEI - USWAG | 27,000 | - | 27,000 | 7% | 1,890 | 100% | 1,890 |
| EEI - UARG | 99,000 | - | 99,000 | - | - | 100% | - |
| Western Coal Traffic | 55,000 | - | 55,000 | - | - | 87.20% | - |
| Montana Coal Council | 4,000 | - | 4,000 | 18% | 720 | 100% | 720 |
| Environmental Initiative | 8,000 | - | 8,000 | - | - | 94% | - |
| Mining Minnesota | 15,000 | - | 15,000 | 17% | 2,550 | 100% | 2,550 |
| Minnesota Forest Industries | 13,669 | - | 13,669 | 30% | 4,101 | 100% | 4,101 |
| MN High Tech Association | 10,000 | - | 10,000 | 12% | 1,200 | 88.20% | 1,058 |
| National Hydropower Association | 20,528 | - | 20,528 | 21% | 4,311 | 100% | 4,311 |
| Additional adjustment for Lobbying activities | | | | | | | \$ 14,630 |

MP Exhibit ____ (SWM)
Rebuttal Schedule 5
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